

# UUMAN

*Nurture our Spirit ⊕ Strive for Justice ⊕ Transform the World*



## CONGREGATIONAL MEETING

**MAY 23, 2021**

# Housekeeping



- ▶ You will be MUTED (but never silenced!)
- ▶ Use CHAT to ask important questions
- ▶ When Presentation starts, use ZOOM settings on top of screen to remove views of people so you can see the entire screen

# Agenda

- ▶ Call to Order – Bob Popp, President
- ▶ Chalice Lighting - Rev. Dave Dunn
- ▶ Saying Goodbye to Outgoing Board Members - Bob Popp
- ▶ Introduction of nominees to the Board of Trustees – Bob Popp
- ▶ Call for a Quorum & Final Votes – Bob Popp
- ▶ Report on Mission & Vision – Rev. Dave Dunn
- ▶ Report on Board Goals - Bob Popp
- ▶ Planting a New Future – Donna Melcher
- ▶ What's Happening with Children and Youth? – Melinda Mischik, Interim DRE
- ▶ Membership Report – Ayanna Kafi-Stringer
- ▶ Financial Report & Budget – Tanya Romine, Treasurer
- ▶ Volunteer Recognition
- ▶ Election/Bylaw Vote Results – Elizabeth Norris, Board Secretary
- ▶ Closing Remarks, Extinguish the Chalice & Meeting Adjournment – Bob Popp





# Chalice Lighting

REV. DAVE DUNN



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# Outgoing Board Members

2021-2022



...for your service



Todd Callen,  
Outgoing Past  
President



Donna Melcher  
Outgoing Special  
Projects Trustee



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# Meet Your Board Nominees

2021-2022



# Elizabeth Norris—Secretary by the Board



- ▶ UUMAN Member since 2016
- ▶ Served on Membership
- ▶ Member of the Outreach Team
- ▶ Board Secretary FY2020-2021
- ▶ “Being a Unitarian Universalist has become a core part of my identity.”

# Miriam Patanian - Nominee for Vice President



- ▶ UUMAN Member since 2011
- ▶ Served as Program Council Chair
- ▶ Teaches RE and Our Whole Lives
- ▶ “I am eager to take this next step in serving UUMAN and look forward to learning and growing with our beloved community.”

# Carla Kapeskas - Nominee for Special Projects Trustee



- ▶ UUMAN Member since 2018
- ▶ Current Social Justice Ministry Chair
- ▶ Active member of the Fulton County Remembrance Coalition
- ▶ “We were looking for a liberal faith community where above all we could be truthful to who we are as a family.”

# Rounding out the 2021-2022 Board (as of July 1, 2021)



Bob Popp  
Past-President



Jennifer Ratcliffe  
President



Tanya Romine  
Treasurer

# Our Staff



Rev. Dave Dunn  
Minister



Melinda Mischik  
Interim DRE



Alex Pietsch  
Music Director &  
Accompanist



Suzy Lamoree  
Office Administrator



Ayanna Kafi-Stringer  
DRE & Membership  
Coordinator

# Call for Quorum & Final Votes

- ▶ Confirm Quorum
  - ▶ Quorum Requirements: 20% of the total UUMAN members voting (=33) is a quorum
  - ▶ As of this morning xx members had voted
- ▶ Please vote now if you haven't already - see link in Chat



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# Report on Our Mission & Vision

Rev. Dave Dunn

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## Mission & Vision

- Worship!!!
- Faith Formation
- Membership



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## Mission & Vision

- Worship!!!
- Faith Formation
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- Creative Justice
- DRE with Benefits

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## Mission & Vision

- Worship!!!
- Faith Formation
- Membership
- Creative Justice
- DRE with Benefits
- Creative Connections
- Outreach



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# Report on Board Goals

Bob Popp, Board President

# Report on Board Goals

- ▶ Staff Open Positions
  - Membership Coordinator – hired January 2021
  - Director of Religious Exploration – hired May 2021
- ▶ Develop Leadership
  - Place 7-10 new leaders
  - 5 leadership development experiences
- ▶ Create Strategic Plan
  - Created Planting the Future program & team
  - Ministry meetings completed in June
- ▶ Address Covid Near Term
  - Created Safety Guidelines for Gatherings
- ▶ Update Policies & Bylaws
  - One minor change this year - more work to be done

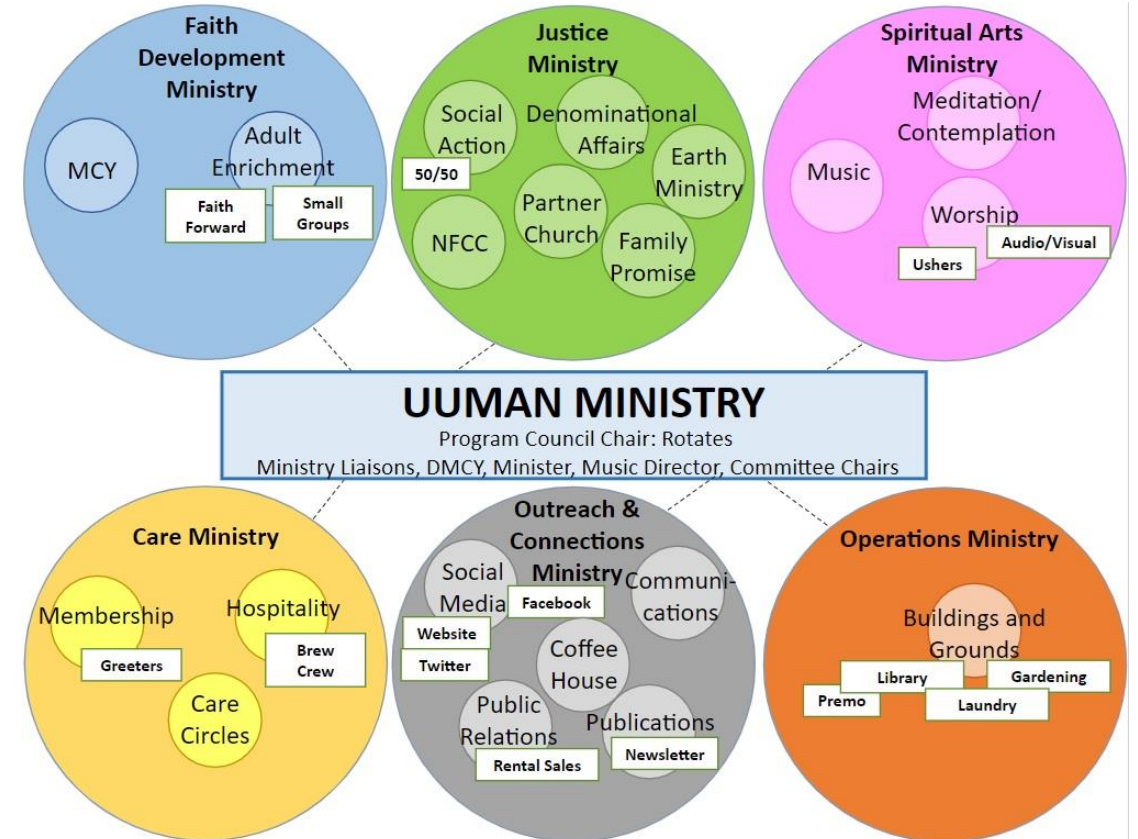


# Planting a New Future

Donna Melcher

# Input Sessions are almost complete

- ▶ Held for each of six ministry areas and youth
- ▶ Co-facilitators spent significant energy on gaining participants - results mixed
- ▶ Not surprised to hear a wide spectrum of desires, attitudes and dreams about the future
- ▶ Co-facilitators will harmonize and publicize results in June
- ▶ If you still want to give input, please call me or Elizabeth Rohan





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## What's Happening with Children and Youth?

MELINDA MISCHIK,  
Interim Director of  
Religious Education



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## We have been busy!

- Averaging 30 children and youth in Sunday morning Zoom classes.
- The BEST, most dedicated teachers.
- 3 COA youth speaking today.
- Families joyfully participating in worship remotely via video and zoom.
- Families continuing to show interest in coming to UUMAN.
- We are working on a nursery update as well as a Discovery Hall Facelift.
- We have been strong enough to attract a top notch DRE who is excited to take this program to the next level.

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## What's Happening with Membership?

Ayanna Kafi-Stringer  
Membership Coordinator



# UUMAN Financial Report & Budget 2020-2021

# Generosity Abounds Us



- ▶ There are not enough ways to say thank you for your Financial gifts and a successful pledge campaign.
- ▶ There have been financial challenges not only on a personal level but for UUMAN as well

# Current Year FYE 2021 Budget Projection

## Income

- Rentals & Fundraisers are down quite a bit
- UTHM was a very bright spot!
- Pledge income is under budget for the year (~\$20,000)
- It's very important that everyone get their pledges for this year in on time so we can start the year on a positive note.

## Expense

- Expenses expected to come in a little over budget (\$2,400)
- We experienced additional costs from storm damages inside and outside the buildings

## Notes:

- PPP LOAN HAS BEEN FORGIVEN
- Net Income projection is to end the year down (\$11,500)

# Bank Balance & Reserve Funds (4/30/21)

Capital	\$19,348
Liability	\$16,228
Infrastructure	\$5,667
MCY Reserve	\$3,957
Minister's Sabbatical	\$3,833
<u>Operating Cash</u>	<u>\$49,247</u>
Bank Balance	\$98,380

**Endowment** □ **\$43,812**

# 2021-2022 Budget Year ☐ \$351,875

## Income

- Premo full year ☐ \$52,000
- Pledges ☐ \$240,000
- Covid Relief Fund ☐ \$13,000
- Other rentals and fundraisers back to normal
- Grow other sources of income to reduce our dependence on Premo rental income

## Expense

- Cost of living increases for staff
- Increase cleaning budget
- Hire permanent DRE with UUA benefits
- Paint & repair the outside of Discovery Hall
- Replace Nursery, Hallway and Office Carpet
- Paint & repair the Portico

**Thank You For  
Your Time,  
Talent &  
Treasure!**







Election/  
Bylaw  
Amendment  
Results



# Closing Remarks, Extinguish the Chalice & Meeting Adjournment