

**UUMAN  
CONGREGATIONAL MEETING**

**NOVEMBER 22, 2020**

# Agenda



- ▶ Call to Order – Bob Popp, UUMAN Board of Trustees President
- ▶ Chalice Lighting - Rev. Dave Dunn
- ▶ Keeping the Main Thing the Main Thing
- ▶ Poll Questions
- ▶ President Opening Remarks – Bob Popp
- ▶ Fulfilling our Mission and Vision – Rev. Dave Dunn and DRE Melinda Mischik
- ▶ Where Do We Go From Here? – Donna Melcher, Special Projects Trustee
- ▶ Staffing Update – Jennifer Ratcliffe, UUMAN Vice-President
- ▶ Financial Report – Tanya Romine, UUMAN Board Treasurer
- ▶ Drawing for Prizes
- ▶ Q&A, Closing Remarks & Adjournment

# Chalice Lighting

REV. DAVE DUNN

# Keeping the Main Thing the Main Thing

▶ We Are UUs!

# Poll Questions

BOB POPP

# President Opening Remarks

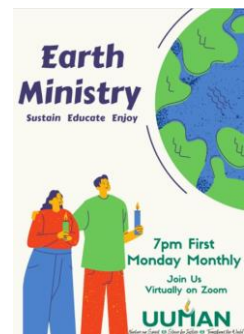
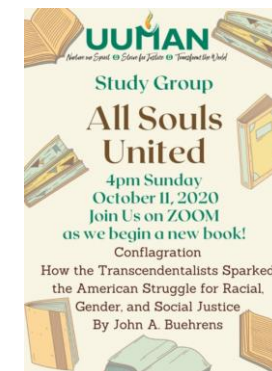
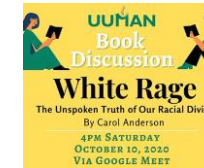
BOB POPP

# Opening Remarks

- ▶ State of the UUMAN
  - ▶ We are Open and Thriving!
  - ▶ Meeting in Person??
  - ▶ Factors
  - ▶ Next Steps
- ▶ Board Goals for FY2020-2021
  - ▶ Staff Open Positions
  - ▶ Complete Strategic Planning – “Where Do We Go From Here?”
  - ▶ Update Bylaws
  - ▶ Leadership Development



Nurture our Spirit ☩ Strive for Justice ☩ Transform the World



# Mission Vision Fulfillment

REV. DAVE DUNN &  
DRE MELINDA MISCHIK





# Children and Youth

## Accomplishments

- Successfully pivoted to online classes for fall
- Serving a steady group on Sunday of 40 registered students with 70% attending weekly
- Welcomed several new families
- Supported our eleven RE teachers
- Three classes had a social event outside at UUMAN in November
- Senior youth collected toiletries and junior youth have made 17 blankets for Family Promise

## Goals

- Maintain and enhance the program in place
- Create opportunities to hear from each family with young ones and tune the program to their needs
- Look for the perfect DRE to lead UUMAN's children and youth



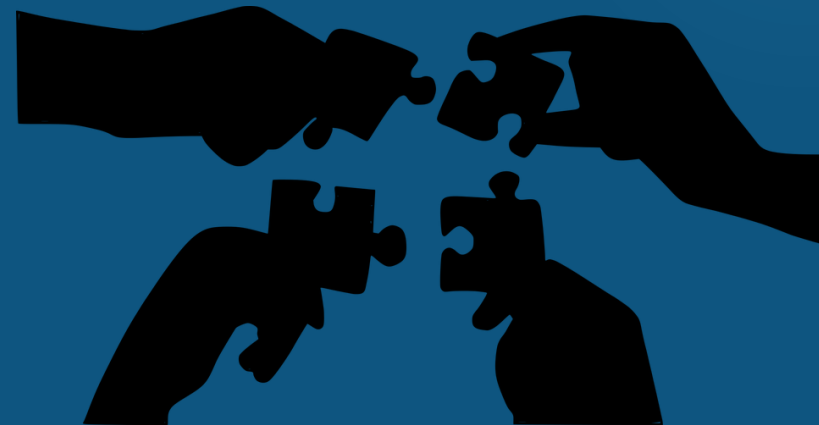
# Membership

## Accomplishments

- Created a mission statement for our committee
- Determined how to track virtual visitors and welcome them
- Held UUMAN's first virtual UU 101 class and New Member Sunday
- Welcomed 5 new members since going virtual

## Goals

- Welcome and provide orientation for new Membership Coordinator when hired



# Social Justice

## Accomplishments

- Held 6 week workshop on Anti Racism attended by about 31 participants
- Held monthly volunteer events at North Fulton Community Charity
- Promoted participation in UUtheVote for the Nov. 3 general election
- Worked with NFRC (North Fulton Remembrance Coalition) and Mack Brown Roswell Chapter to approve Historic Marker to be installed in February of 2021
- Helped promote and participated in Roswell Roots event to promote racial justice

## Goals

- Hold group discussion on “CASTE” book by Isabel Wilkerson
- Continue working with Fulton County Remembrance Coalition to promote Mack Brown historic marker in Roswell
- Keep flowing NFCC communication to UUMAN
- Support UUtheVote for the runoff election
- Support ad-hoc events that support our mission and vision



# Family Promise

## Accomplishments

- Support Family Promise in June and September with remote support with gift cards and food
- UUMAN and Roswell Community Masjid together contributed over \$2400+ towards the \$800 cleaning fee at St. Lukes
- Senior Youth provided hygiene bags (deodorant , soap, toothpaste)
- Jr. Youth made 17 tie blankets

## Goals

- Support a week in January remotely with food, gift cards and cleaning
- Support the efforts of Family Promise to house families in larger churches or extended stay facilities



# Earth Ministry

## Accomplishments

- Secured Mimosa Hall and Gardens, advanced efforts to make it the oldest net 0 building in the nation and a model of sustainability for the region.
- Promoted use of native plants and eradication of invasives through city initiatives
- Featured ongoing environmental film and discussion series
- Advanced efforts to solarize UUMAN

## Goals

- Advancing environmental efforts through city and state governments
- Continuing to build coalitions
- Promoting environmental responsibility within and beyond our congregation
- Continue films and discussions to advance environmental consciousness
- Advancing efforts to joyfully connect with the natural world



# Care Circles

## Accomplishments

- Transitioned to a virtual 'circle of care'
- Stayed together as a team and continued to reach out to the members of the Care Circles



## Goals

- Promote a support community that is a source of mutual care, by...
  - Welcoming new members in a timely manner
  - Organizing care, such as meals, rides, celebrations, or memorials
  - Informing minister of serious needs
- Promote social connections within the Care Circles, by...
  - Contacting members periodically – in-person, email, or phone
  - Organizing two Care Circle events per year

# Worship

## Accomplishments

- Switched to online services with complete volunteer support
- Continued providing virtual music

## Goals

- Include as many different individuals as we can in the Sunday services." This will nurture our spirit through community connection.



# Outreach

## Accomplishments

- Published a Weekly Newsletter
- Created Content for Social Media to Highlight UUMAN Activities
- Published a Google Ad Campaign

## Goals

- Increase knowledge of UUMAN in our Greater Community
- Install physical Welcoming Congregation Signage at UUMAN



# Operations

## Accomplishments

- Obtained an energy usage audit from Georgia interfaith Power and Light
- Applied for a grant to help upgrade our two oldest air conditioning systems
- Removed downed trees on the campus
- Remediated septic system to keep out excess ground water
- Maintained basement drainage system. **No water in the basement this year!**
- Repaired two lightning damaged circuit boards in the fire alarm/ sprinkler system
- Repaired stove fire suppression system

## Goals

- Use the "Long Range Capital Funds Requirements" worksheet to be proactive in replacing/ repairing parts of our campus (roofing, lighting, painting, HVAC, water heaters etc) before they fail.
- Using the GIPL energy audit to lower our carbon footprint and energy costs.
- Maintain a safe and pleasant campus.

# Denominational Affairs



## Goals

- Foster a broad sense of community with our denomination by informing our congregation about other UU local and national groups
  - Publish at least 1 news piece per month (via Facebook and UUMAN Announcements) about the Mountain Retreat and Learning Center.
  - Connect with area UU congregations in the area and determine how to exchange event news ongoing.
- Explore UUA denomination and news
  - Make a selection of 5 events or happenings or interesting videos/articles each church season to promote at UUMAN
  - Publish 2 newsletter articles per year about our UUA connection (including the UUA Congregational Study/Action issue progress)
- Gain 1 new volunteer for this team

# Where Do We Go From Here?

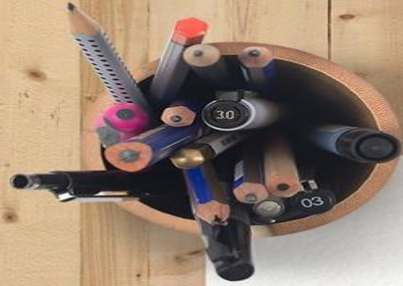
Donna Melcher  
Special Projects Trustee

# Right Now



Oil painting  
by Jasmink  
Banusic

# To plan our future for next two years



**Values  
Covenant  
Mission  
Vision**

**What changes are needed to support our mission/vision better?**

**How will we stay vital in a changing world?**

**What does social, economic and environmental justice mean right now?**

**Who are our strengths and weaknesses?**

**Church is a declining part of American life**

**Most people coming for the first time**

**New generations face a different financial future than older generations**

**Demographics of our nation have changed. Cultural competency is increasingly a requirement for faith institutions.**

**We have lots of visitors. Stayers mostly match the resourced, white, aging majority in our congregations.**

Foundation

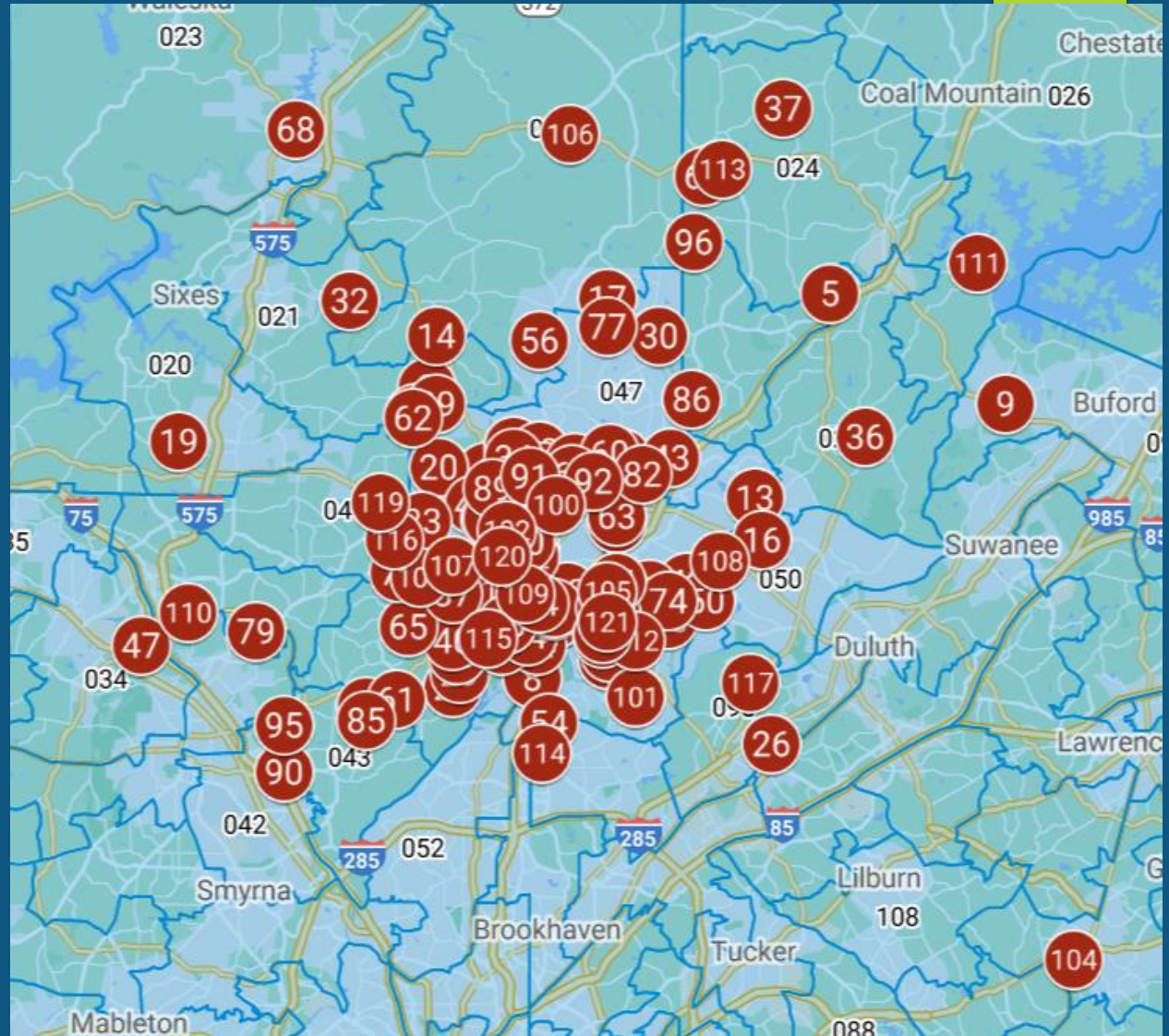
Important Questions

Trends and External Factors

## Where does our community live?

- Cumming in the North to Snellville in the South
- Kennesaw in the West to Sugar Hill in the East
  
- What does that mean about what communities we serve and how we serve them?

A good resource [City-Data.com](http://City-Data.com)



# Where Do We Go From Here?

## ★ Nov-Dec

- Document repeatable strategic planning process for UUMAN
- Include roles for Board, Staff, COSM, Healthy Congregations, Program Council, Ministry Teams, Congregation

## ★ February

- Determine next steps for gaining input on actions needed for long-range planning



**Strategic Planning Process Components**

# Staffing Update

JENNIFER RATCLIFFE Vice  
President



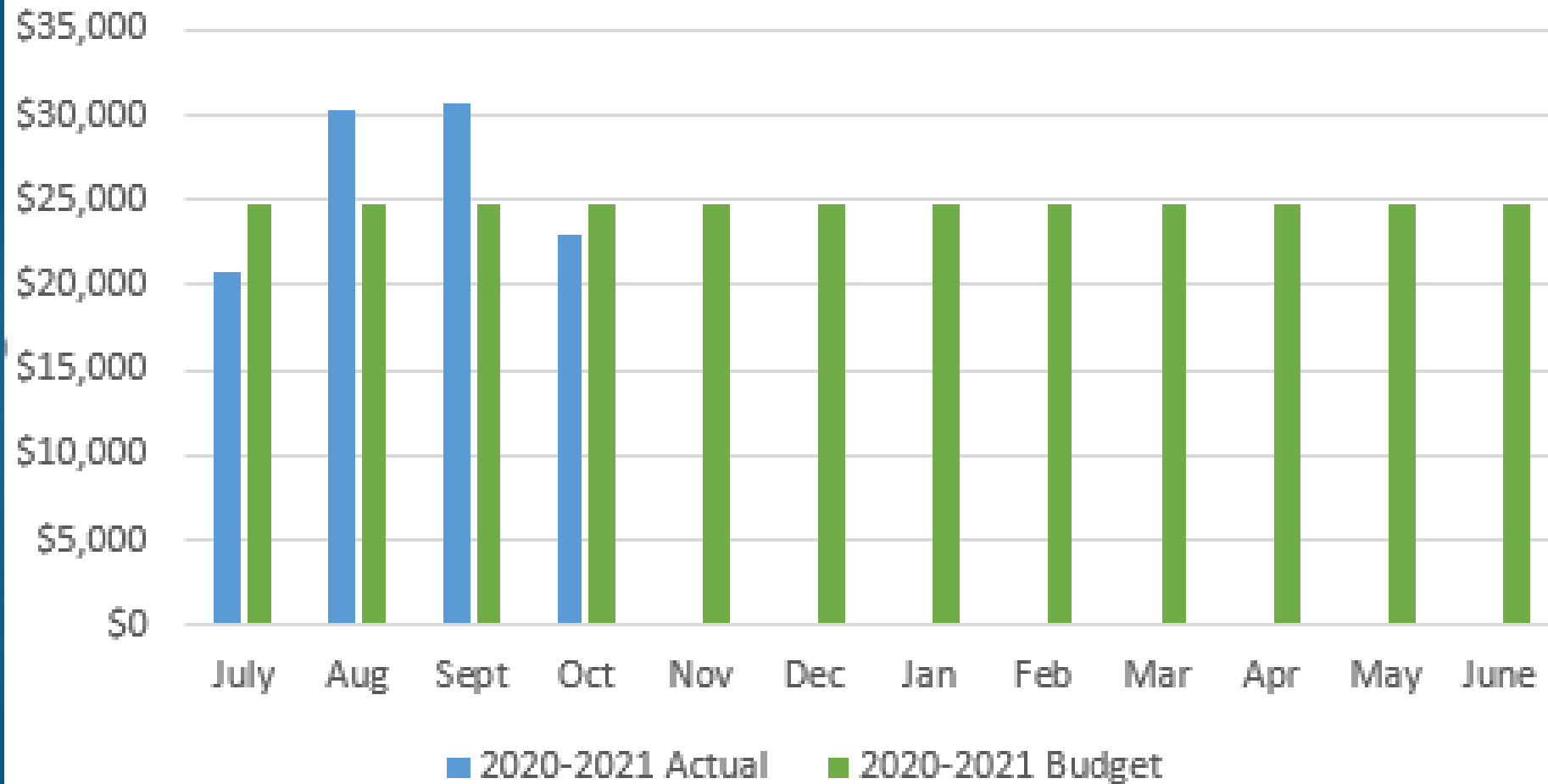
# Staffing Update:

- ▶ Membership Coordinator:  
Job description: work closely with the committee to maintain membership engagement through various avenues of participation
- ▶ Offer made, waiting on response
- ▶ 10 hours/week
- ▶ Tentative start date: December 1<sup>st</sup>, 2020

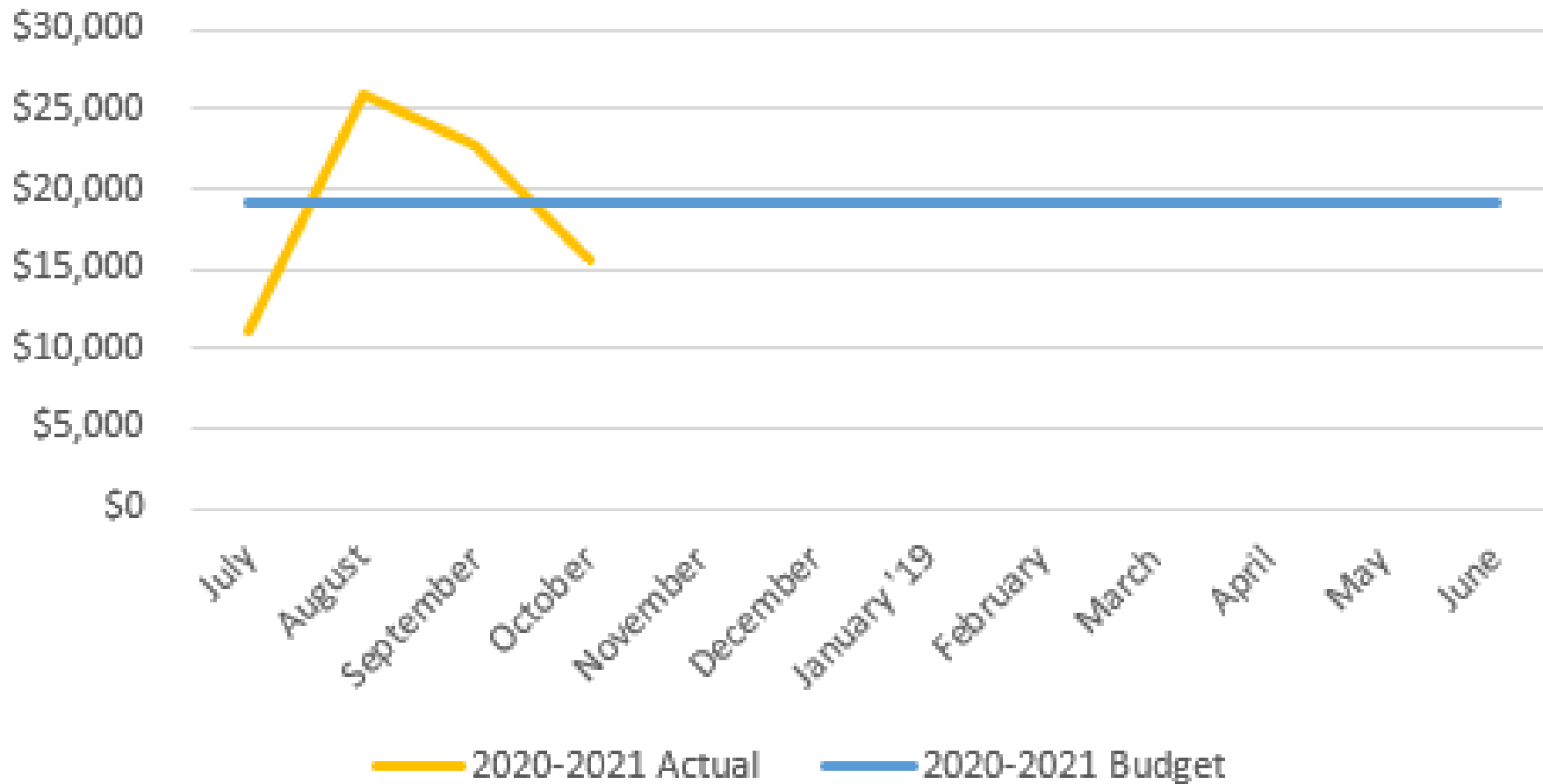
# Financial Update

TANYA ROMINE Treasurer

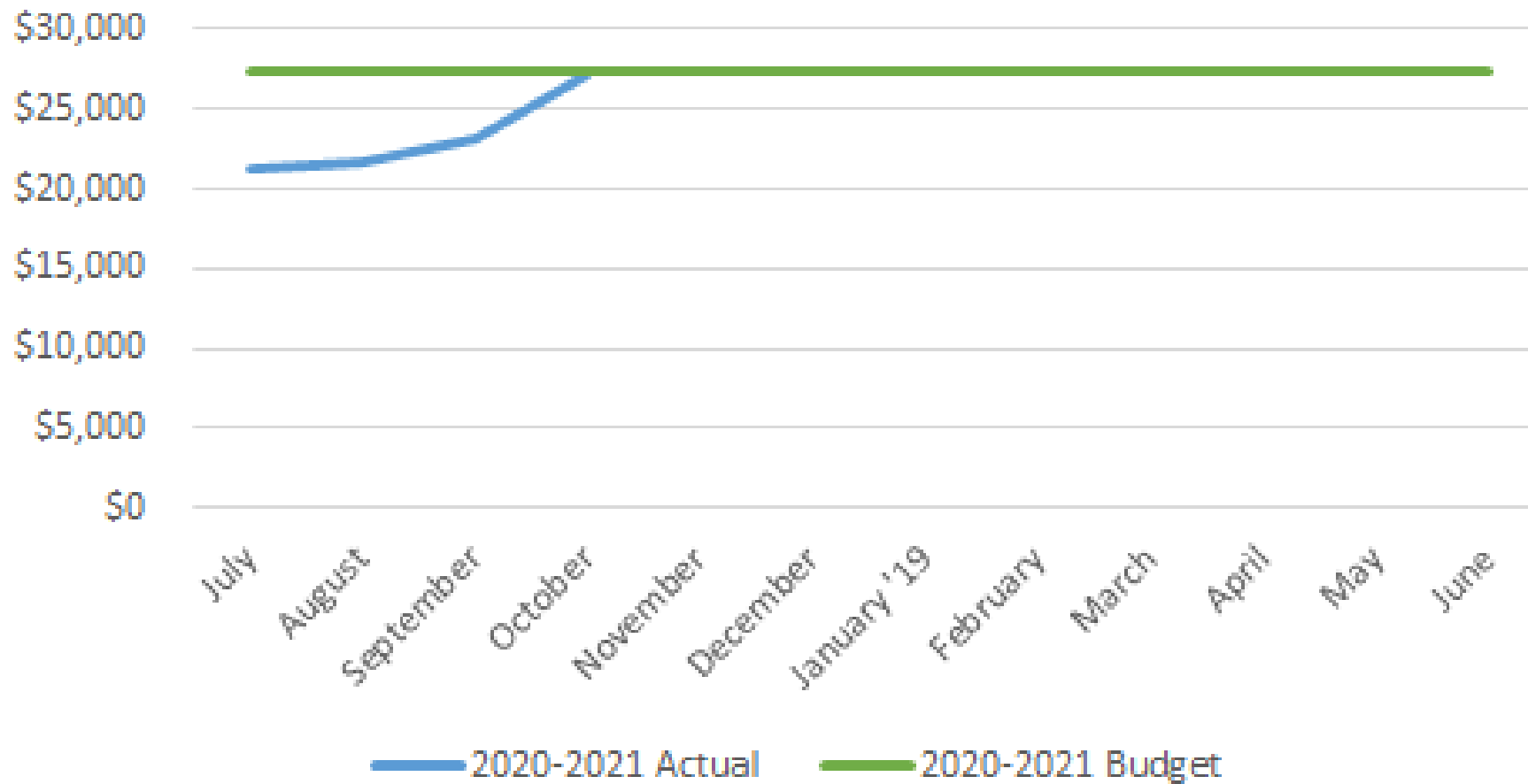
## YTD REVENUE



## YTD PLEDGES

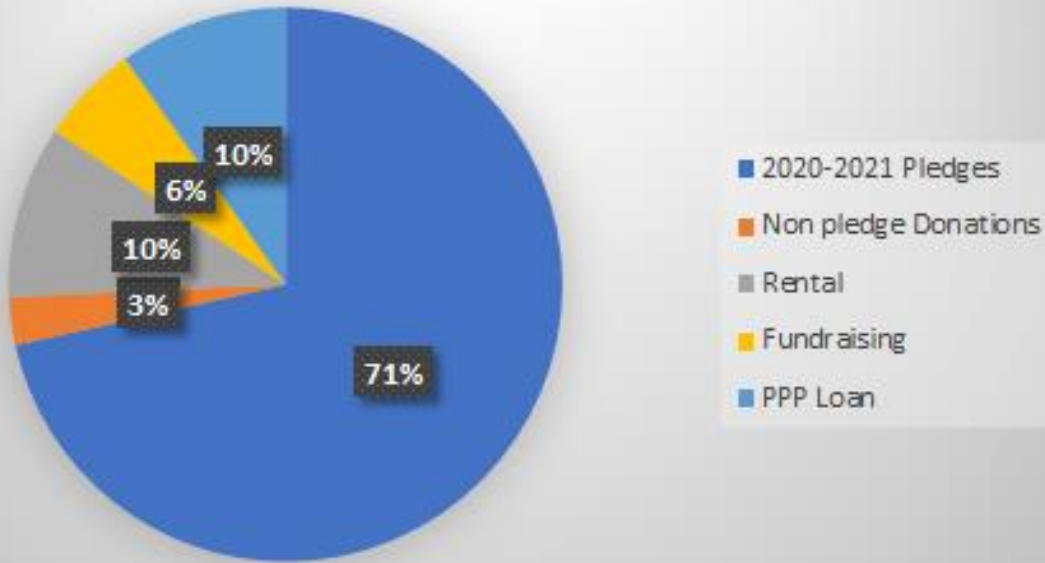


## YTD EXPENSES



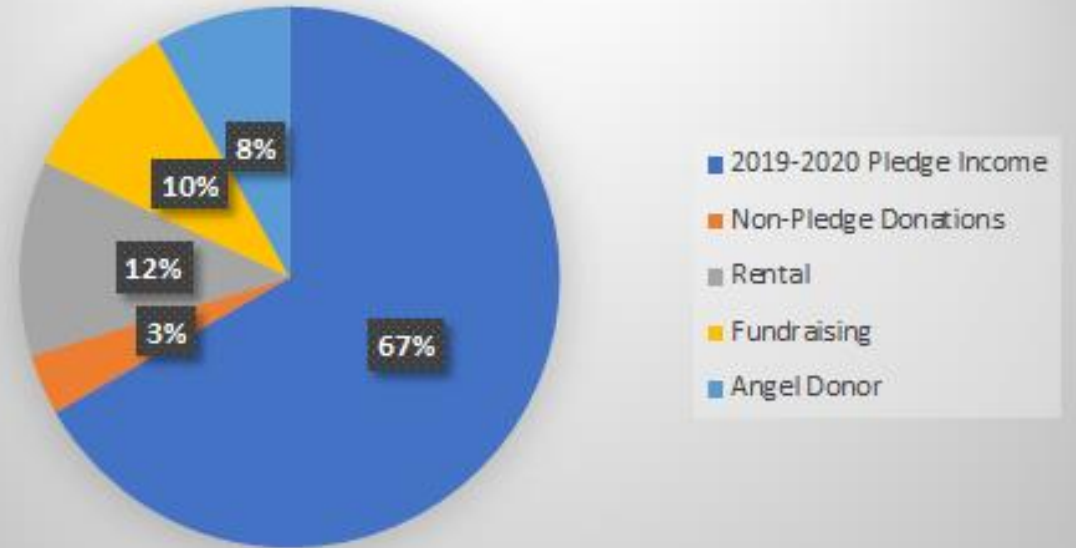
# COVID INCOME EFFECT

## 2020-2021 INCOME BUDGET



Non-Pledge Donations -5%  
Rental Income -2%  
Fundraising -4%  
PPP is our 2020-2021 Angel Donor

## 2019-2020 Revenue



# INCOME STREAMS



## Pledges

Plate Income

*Amazon Smile!* \$ 128

PPP Loan  
\$31,700

*Kroger Community!* \$ 140

Rental Income\* \$30,500

Monrovia Pies

UTHM Auction \$21,680

RedBubble Coming Soon!

Life Gifting\*\* \$ 1,850

General Fund Raising Loss

Ministers

Coffee House Loss

Discretionary Fund\*\* \$ 1,165\*\*

\* Dependent on Rental Income

\*\* *Givelify*

\$77,344.95

**GiveLify**  
Tap. Give. Done.



# Prize Drawing



★ Question #1 – Who is UUMAN’s current Board Secretary?

- A – Leslie Wolfe
- B – Laura Keck
- C – Elizabeth Norris

★ Question #2 – What is the name of the standalone UUMAN building on the left side of our property?

- A – The Old Place
- B – Discovery Hall
- C – Fellowship Hall

★ Question #3 – How many goals does the UUMAN Board have this year?

- A – 4
- B – 5
- C – 10

# Questions/Closing Remarks

