



**UUMAN  
CONGREGATIONAL MEETING**

**NOVEMBER 11, 2018**

# Agenda



- Veterans' Day Prayer/Chalice Lighting (Rev. Dave Dunn; Written by Rev. Kim Palmer)
- "Keeping the Main Thing the Main Thing" Video (Elizabeth; 5 min.)
- Kahoot! Game (Elizabeth, Todd, and All; 15 min.)
- Graphic: What is the Work of the Board? (Elizabeth; 5 minutes)
- Major Board Initiatives (Elizabeth; 10 minutes)
  - Communication
  - Organizing and Creating Policies
  - Visioning
- "Where the Rubber Hits the Road" (Elizabeth; 8 min.)
- Finances (Colin – 10 min.)
- Special Projects (Jim – 5 min.)
  - Discovery Hall Floor Repair Updates
  - Playscape Updates
- UUMAN's Advancing Peace and Justice Journey Details (Elizabeth; 5 minutes)
- Q&A (All – 10 minutes)
- Kroger Receipt Raffle Drawing

# Keeping the Main Thing the Main Thing



For those who were not at the Congregational Meeting, here is some background. Each month, the Board watches a video to ground us in our work. We've drawn from videos about white supremacy culture from the UUA website, a song about building walls from a Broadway play, and this one (which we shared with the congregation) from the Equal Justice Initiative (EJI) about the National Memorial for Peace and Justice. (Links to all of the videos we've watched are included in the Board Meeting Minutes on UUMAN's website.)

<https://www.youtube.com/watch?v=Tv7njmj239c>

The link takes you to the EJI page. For the video, scroll about halfway down to where it says: "Why Build a Lynching Memorial?"

# Kahoot!



- <https://play.kahoot.it/#/?quizId=73a34482-e5a1-4f59-97e3-0a258dd9e09a>
- Note: The scenarios for the Kahoot! Game were brainstormed by committee chairs at a Program Council meeting over the summer. These are issues/scenarios that have come up numerous times over the years—and over the past couple of years, we've heard that people weren't sure where to go to find answers. The Board did our best to provide answers. 😊



# Building the Infrastructure



Bylaws

Policies/Procedures

Ministries/  
Programs







# Board Initiatives

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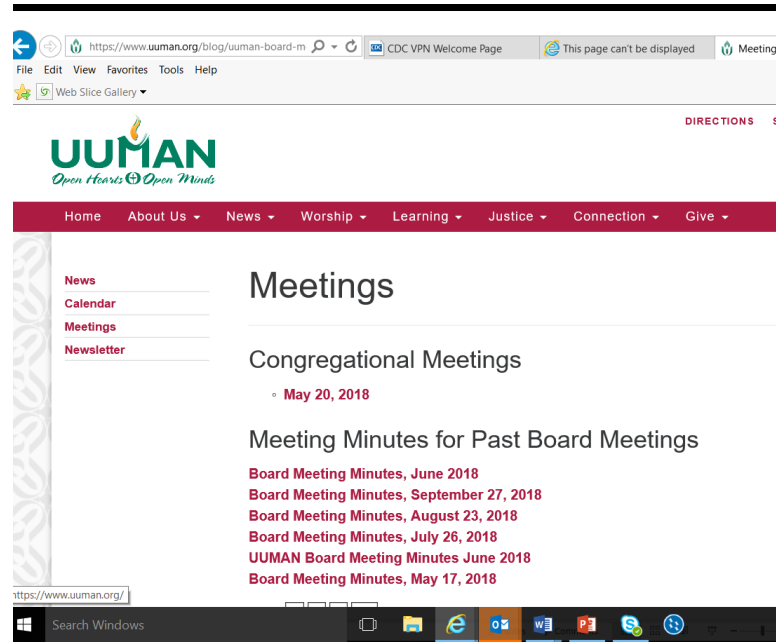
# Communication



*Coffee Talk with the Board*



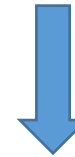
*Notes from the Board of Trustees*



UUMAN Announcements



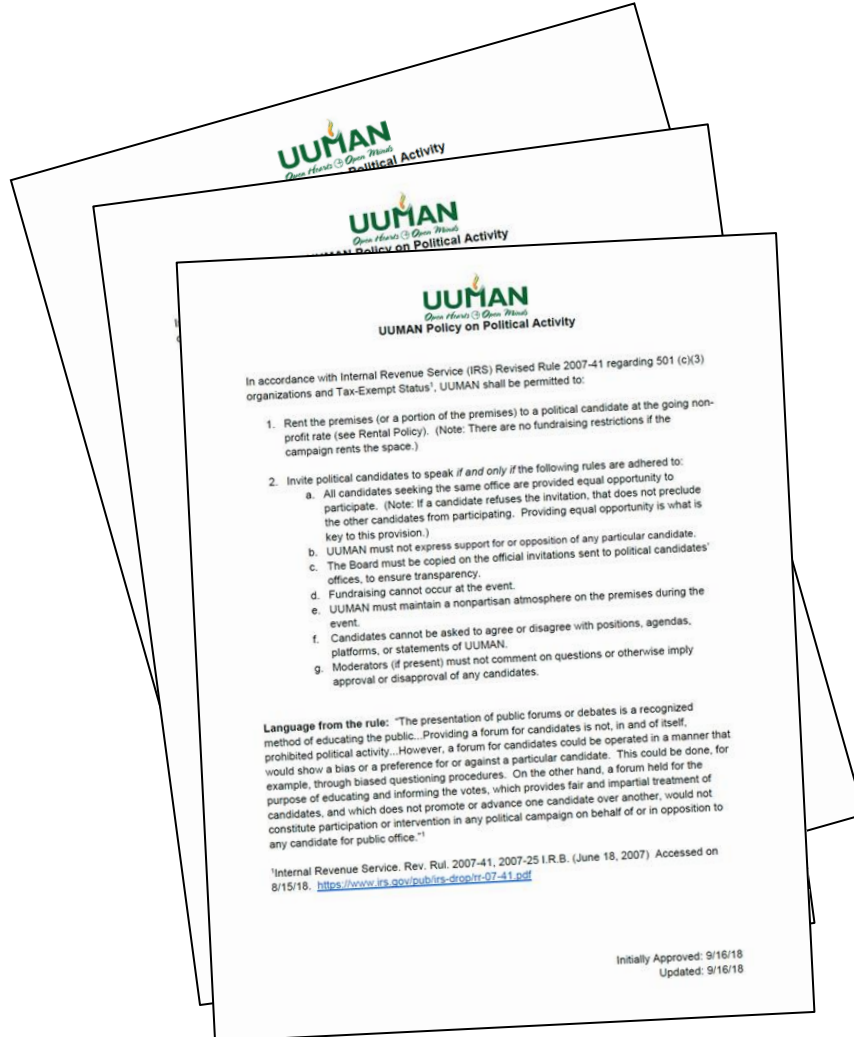
Communications Team  
Posts to:



UUMAN's Facebook Page



# Organizing and Creating Policies



**UUMAN Policy Inventory**

Title	Tower	Committee	Date	Notes
<a href="#">Adult Programs Facilitator Policy</a>	Faith Development	Adult Enrichment		
<a href="#">Brew Crew Policy 2016</a>	Care	Brew Crew		
<a href="#">Care Circle Covenant Final Draft</a>	Care	Care Circles		
<a href="#">UUMAN Announcements Policy - 091918</a>	Operations	Communications	9/19/18	
<a href="#">UUMAN Social Media Policy-12-16-15</a>	Operations	Communications	12/16/15	
<a href="#">UUMAN Sustainability Policy</a>	Justice	Earth Ministry		PDF only
<a href="#">UUMAN Finance - Policies and Procedures</a>	Operations	Finance	5/20/18	This document should not be widely published!
<a href="#">Policy for the Protection of Young People</a>		MCY		
<a href="#">Policy on Class and Grade</a>		MCY		
<a href="#">Placement Policies for OWL</a>		MCY		
<a href="#">Parental Responsibilities</a>		MCY		
<a href="#">MCYC Eligibility</a>		MCY		
<a href="#">MCY Oversight Policy</a>		MCY		
<a href="#">Membership Policy</a>	Care	Membership		
<a href="#">Pathways to Membership</a>	Care	Membership		
<a href="#">Public Witness at UUMAN</a>	Justice	Social Justice	Nov. 2014	PDF only
<a href="#">Anti-Gun-Violence Platform</a>	Justice	Social Justice	Nov. 2014	PDF only
<a href="#">Stewardship Policy</a>		Stewardship		This is a description of the Stewardship chair responsibilities
<a href="#">UUMAN Policy on Political Activity</a>		Board	Sept. 2018	Not sure if this is in a Google Drive right now or not??
<a href="#">Rental Policy</a>		Rental Team	2015	PDF only on website - is there a newer version?? Who has the Word or Google Doc original?
<a href="#">Rental Fee Chart</a>		Rental Team	2015	PDF only on website - is there a newer version?? Who has the Word or Google Doc original?

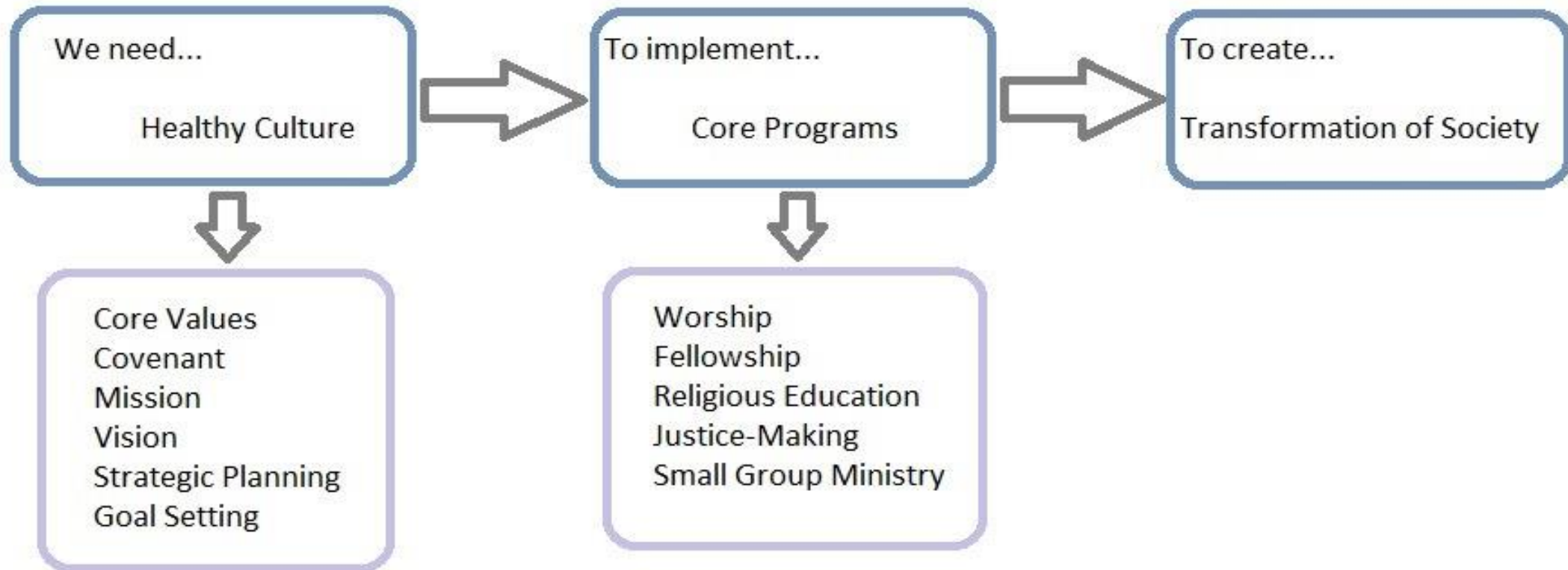
October 23, 2018

# Why is the Board Focusing on Policies?





# Visioning Foundational Work



# Values/Mission/Vision Workshop at UUMAN

- Why?
  - Two years of change for UUMAN and our country
  - Time to take stock
    - What do we value?
    - What is our mission
    - What is our Vision?
- Saturday, December 8<sup>th</sup> 9-12 for Congregation
- Facilitated by UUA Southern Region Staff
- Lunch and afternoon session for Board and other leadership









# Where the Rubber Hits the Road<sup>(1)</sup>



- Raised \$3,446.00 for UUMAN in 2018
- Welcomed 19 bands/groups/performers and their fans, friends, and families into our Sanctuary
- Had a lot of fun



- Monthly volunteer opportunities
  - September - 7 volunteers from UUMAN worked for 3 hours
- Summer youth program
  - Donated baby supplies
  - Donated backpacks
  - Made/donated reusable bags crafted from t-shirts



- UUMAN and RCM have:
  - Served 48 dinners for 110 people
  - Cooked 200 pancakes
  - Fried 200 slices of bacon
  - Scrambled or fried 200 eggs
  - 40+ loads of laundry over two years.
- UUMAN and RCM have contributed to keeping **15 families out of homeless shelters...and have made connections with our guests**



# Where the Rubber Hits the Road<sup>(2)</sup>



- **Brew Crew**

- 12 unsung heroes
- Coffee!!!



- **Care Circles**

- 8 Care Circles
- 14 leaders
- Coordinate care when needed
- Check in regularly
- Plan care circle gatherings

- **Worship**

- Worship services - inspirational words and music that comfort and challenge.
- Flower Communion
  - Hembree Park
  - Faith in Action - potted plants for local assisted living facility.
- Weekly contemplative practice worship opportunities
- Summer worship series – variety of offerings

- **MCY/Family Ministry**

- Successful All Souls Campout
- Developing needs assessment



# Where the Rubber Hits the Road<sup>(3)</sup>



- **Endowment Committee**

- Legacy Fund - **\$27,000+**

- Legacy Society Charter Members:

- Cynthia Prescott
- Randy Blasch
- Ann and Joe Creech
- Dave and Tammy Dunn
- Kate and Dave Hudson
- Bev and Steve Jordan
- Laura Keck
- Marc and Carolyn Lee
- Michelle and Mike Libergesell

## Legacy Giving Program



- Donna Melcher
- Sue and Arnie Moore
- Ashok and Shelley Nagrani
- Bob and Rosie Popp
- Elizabeth Rohan and Stephen Shanahan
- Tanya Romine and Jim Nickens
- Terry Schiff
- Mark and Laurie Wheeler
- Jan Wilson



A background of soft-focus pink flowers, likely gerberas, with vibrant magenta petals and dark centers. The flowers are scattered across the frame, creating a delicate and romantic atmosphere.

Thank  
You

# Financial Report

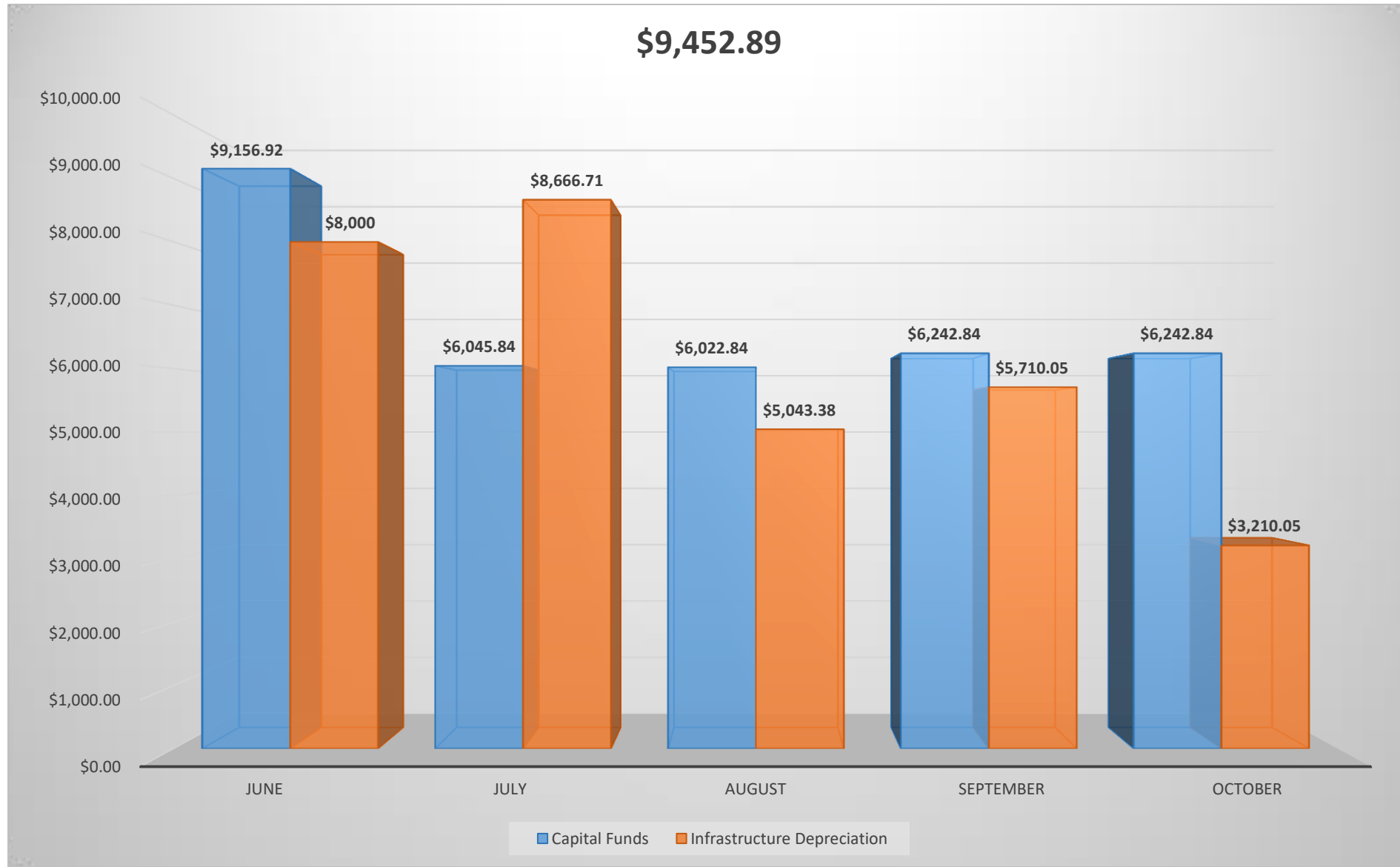


# Operations Budget

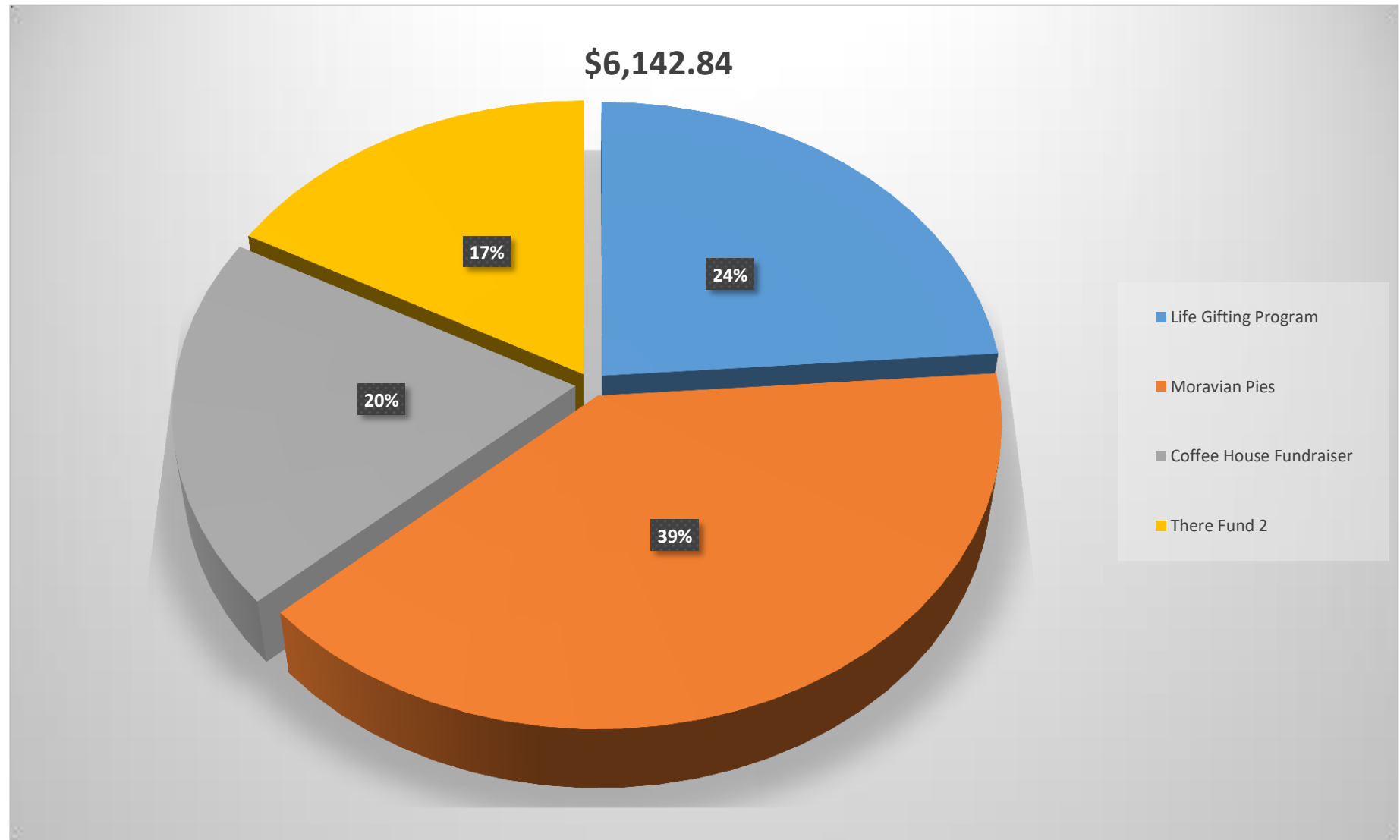
- Annual Budget: \$296,170
  
- First Quarter Income: \$73,659
- Percent of annual budget - 24.9%
  
- First Quarter expenses: \$74,930
- Percent of annual budget - 25.3%



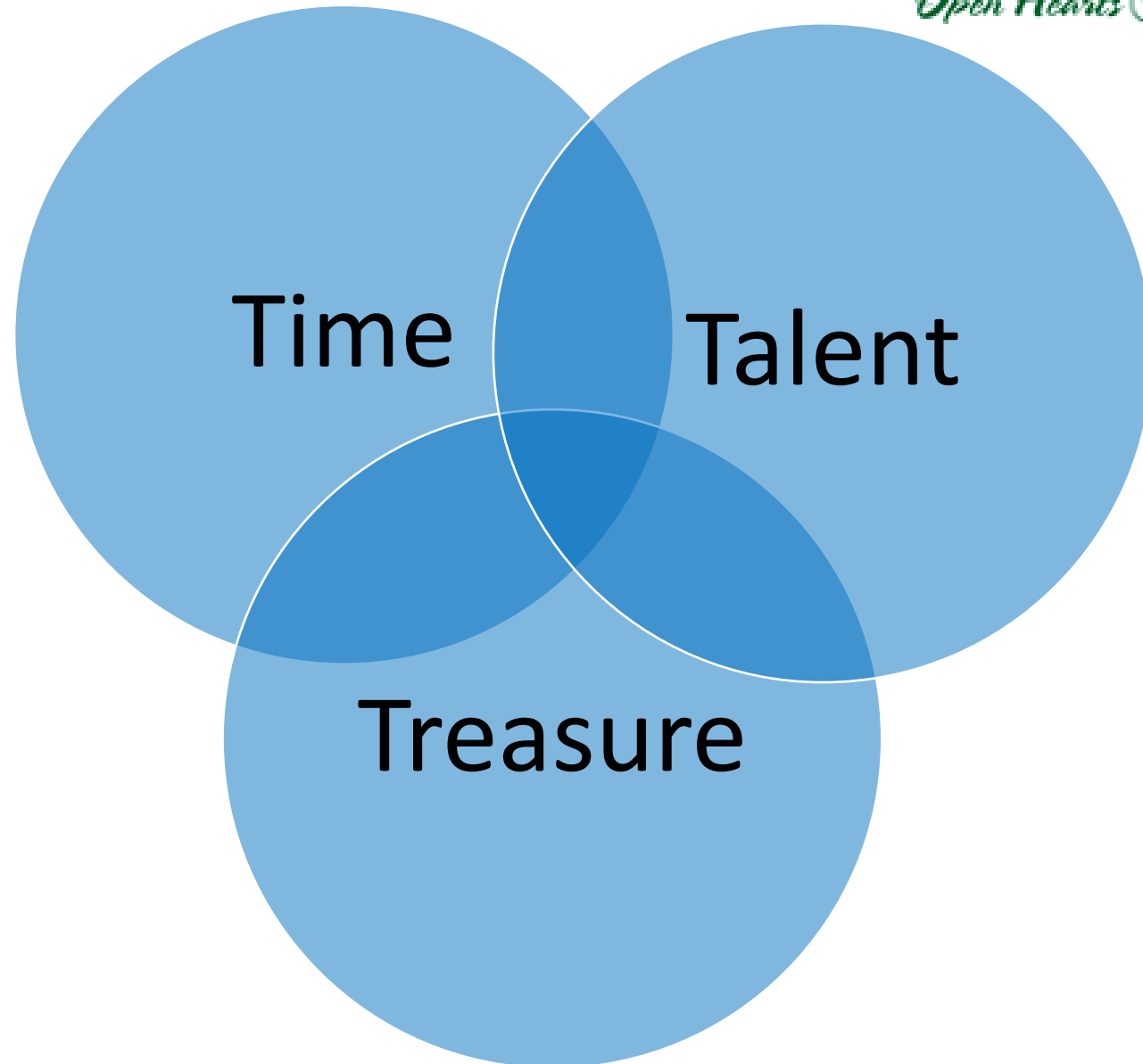
# Capital Accounts



# Capital Funds

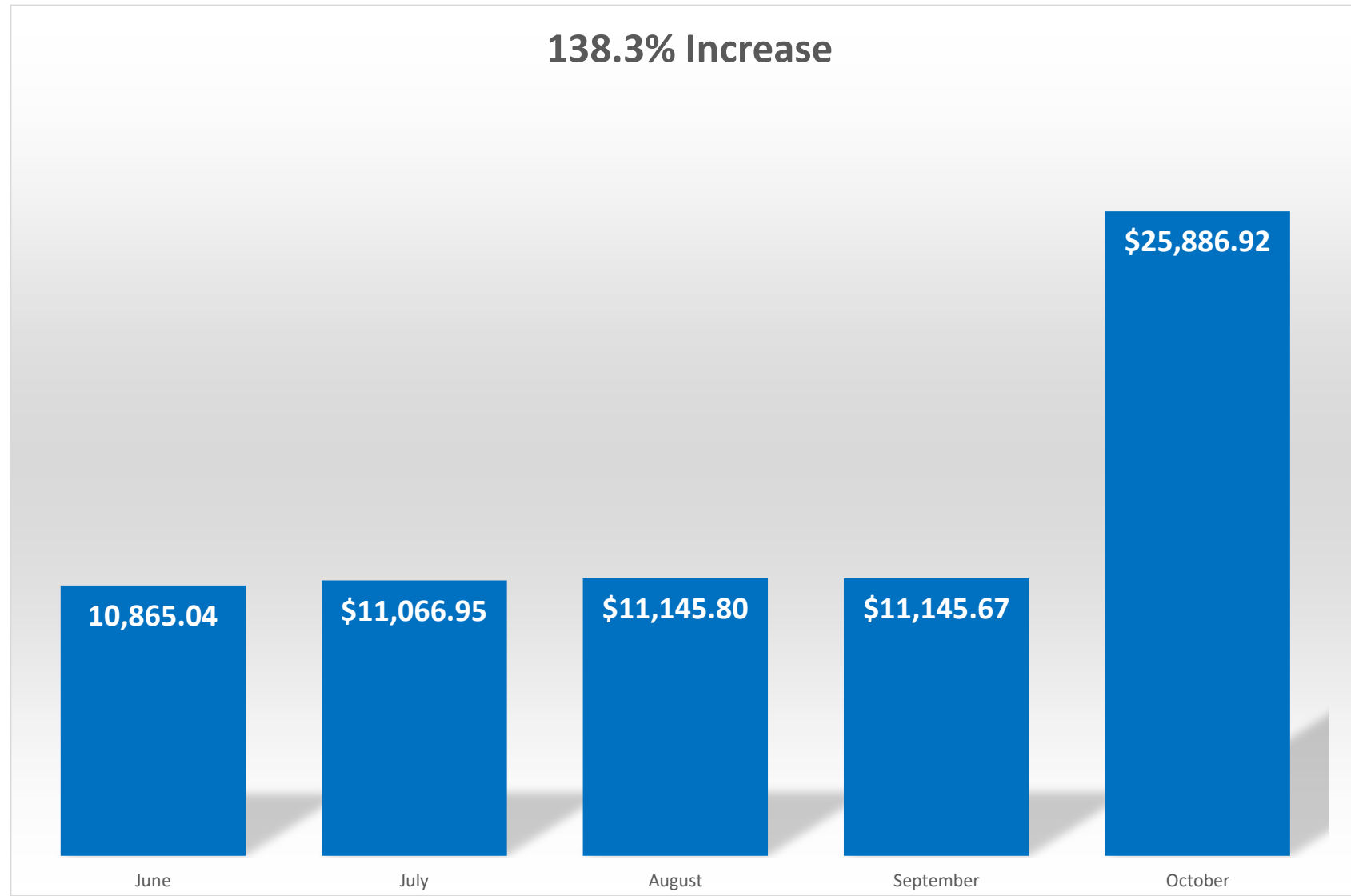


# Our Successes!





# Endowment Funds



# Harvest Moon Auction



**\$22,530!!!**

# Harvest Moon Budgeting



\$22,530  
- \$16,270  

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\$6,260



# Upcoming Infrastructure Projects

Discovery Hall Repairs - \$30,000

New AC Air Handler - \$2,500

Sound System Replacement

Internet Switching Costs

# Our Fundraising Heroes

- Donna Melcher
- Bev Jordan
- Tanya Romine
- Jim Nickens
- Kelly Callen



# Special Projects

- Discovery Hall Floor Repair Updates







# UUMAN's Advancing Peace and Justice Journey

Date: **Saturday, January 26, 2019**

Details: Roundtrip motor coach transport (with onboard lavatory)

Tickets to **The Legacy Museum**

Tickets to **The National Memorial for Peace and Justice**

Box Dinner

## Tentative Schedule:

Time	Activity
8:00 am (EST)	Arrive at UUMAN/Board Bus
8:15 am (EST)	Bus Leaves UUMAN
10:15 am (CST)	Bus Arrives Montgomery (Legacy Museum)
10:30 am (CST)	Ticketed Arrival Time for Legacy Museum
12:00 pm-3:00 pm (CST)	Lunch on Your Own/Walk or Bus to National Memorial for Peace and Justice
3:00 pm (CST)	Bus Departs from Memorial for Roswell
7:00 pm (EST)	Approximate Arrival Time at UUMAN

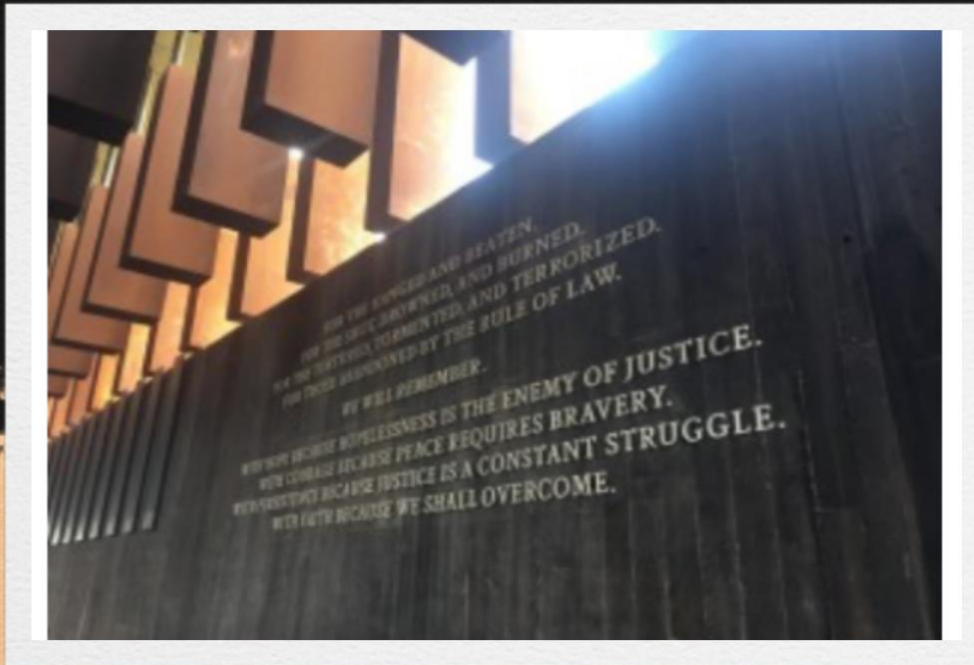




# UUMAN's Advancing Peace and Justice Journey

**Tickets: \$50**

A special rate of **\$25 per ticket** will be reserved for those who find this trip cost prohibitive. Please contact **Rev. Dave Dunn** for **special code** prior to ordering tickets.



UUMAN's Advancing Peace & Justice Journey

## SAVE THE DATE

SATURDAY, JANUARY 26 FROM 8:00 AM  
TO 7:00 PM

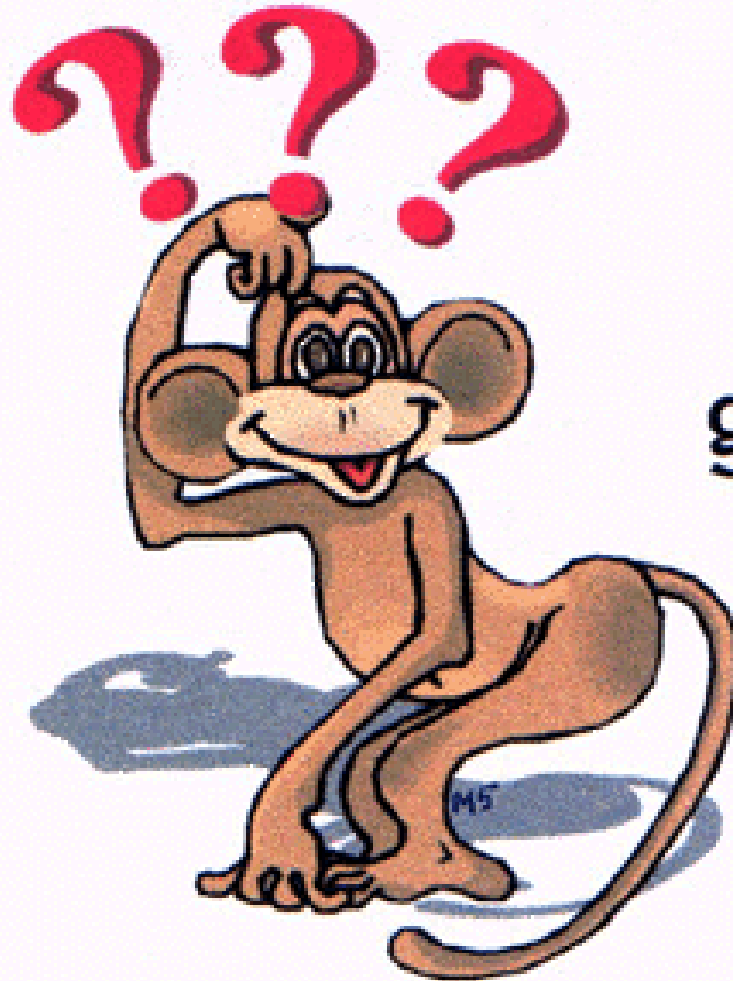
HOST:

Unitarian Universalists of Metro Atlanta North  
404-895-3899

The Legacy Museum & National Memorial for Peace & Justice  
122 Commerce Street  
Montgomery, AL 36104



# Questions/Discussion



Questions  
are  
guaranteed in  
life;  
Answers  
aren't.