

UUMAN CONGREGATIONAL MEETING

May 20, 2018

AGENDA



- Call to order
- Chalice Lighting
- Opening remarks from the President
- Review of Changes to the Bylaws
- Review the Ballot
- Call for vote
- Call for nominations from the floor
 - Verify all Ballots are in.
 - Close the ballot
- Minister's Report
- MCY Report
- Endowment Committee Report
- Incoming President's Remarks
- Finance Report
- Thank you to outgoing board members
- Report of election results
- Close

OPENING REMARKS FROM THE PRESIDENT

NOMINATIONS

Review Nominations/Call For Vote/Call For Nominations From the Floor

Board Vice-President Nominee



Todd Callen - A Lutheran from Michigan meets a Jew from New York, marry, have 2 kids, and are in need of a church home in Roswell to accommodate them all. That's where UUMAN comes in. Todd has been an active member at UUMAN for 7 years, serving as Stewardship Chair and Worship Associate. Todd enjoys comedy and spending time with his family. Todd is eager to serve UUMAN as the Vice-President, and will bring his strong business experience, sense of humor, compassion, and tolerance to ensure our governance supports the work of UUMAN.

Board Treasurer Nominee



Colin Decker - I have always had a certain attraction to numbers. During the week I manage a large water plant at work, but also put out a monthly statistical report on the various divisions for the department. I have a MBA in finance from Kennesaw State University as well as an undergraduate degree from Georgia College and State University. Accounting was one of my favorite courses while going through my advanced degrees. I know weird, huh? Took me a while to figure out that whole debit / credit thing, but once I did I found it very logical and a lot of fun. So much so that I run a balance sheet report on my household accounts just to see where I am every month. I look forward to working with the Board to keep our home, UUMAN, fiscally sound.

MINISTER'S REPORT

MINISTER'S REPORT

Highlights (from January 2018)

- ***Hearing Loop***
- ***Living the Pledge***
- ***North Fulton Community Charity Volunteers***
- ***Leadership Development***
- ***Food Truck Friday***
- ***MCY Family Focus***
- ***Worship***
- ***Finance/Rentals***
- ***Board***

MINISTER'S REPORT

Challenges (from January 2018)

- ***Communication***
- ***Program Council***
- ***Committee on Ministry***
- ***Healthy Congregations Training***
- ***Audio/Visual in the Sanctuary (Reverb, Video ruled out)***

MINISTER'S REPORT

Challenges for Next Year

- ***Communication (Google Docs, Website:Board & Council, UUMAN App???)***
- ***Committee on Ministry (How do we assess ministries of UUMAN?)***
- ***Audio/Visual in the Sanctuary***
- ***Membership Engagement***
- ***Adult Enrichment***
- ***Orange***

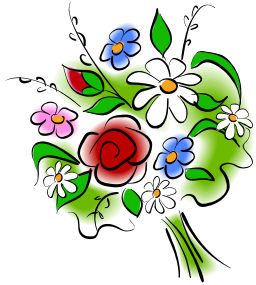
MCY REPORT

MCY Report

It is with much love and deep appreciation that we recognize UUMAN's many

*** MCY VOLUNTEERS ***

Whose presence, love and dedicated hard work has nurtured this Beloved Community

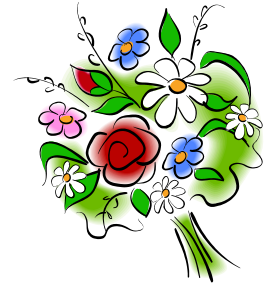


Ministry With Children & Youth Council

Melissa Begley, Leigh Ann Luscan, Heather Moll-Dunn
Sally Mullikin, Mike Saltzman, Sheila Smith & Clarisse Wilkins

RE Support Team

Anna Hamblen, Kathy Hubbard & Carolina Patlis-Friedman



*** MCY VOLUNTEERS ***

Nursery Volunteers

**Carolyn Bommarito, Ann Creech, Judy Jule,
Philip Seaver, & Clarisse Wilkins**

Preschool Team Leaders

**Suzanne Banerian, TK Thornante , & Karen
Wilkins**

K-3 Grade 'Wonder Play' Anchors

**Sam Friedman & Michael Telford, Ginelle
Heller & Kelly Johnson, Heather Moll-Dunn &
Sarah Cipperly**

'Wonder Play' Assistants

**Brad & Lori Achille, Melissa Begley, Sophie
Davis, Owen & Tricia Griffith, Janet Lacey,
Donna Melcher, Shelley Nagrani, Elizabeth
Norris, Kimberly Novak, Kara Sweeney &
Ilona Walker**

4-5 Grade RE Team Leaders

Mike Chambers, Julie Garrett, & Steve Smith

Jr Youth RE Team Leaders

**Jacqueline Gore, Merilee Hufnagel, &
Stephen Shanahan**

'Coming of Age'

**Kevin King, Heather Moll-Dunn, Dominic
Read, Jen Saltzman, Sheila Smith & Kirsten
Thornante**

Sr Youth Advisors

Randy Blasch, Alison King, & Suzy Rezelman

'OWL' Facilitators

Kit Hamblen & Miriam Patanian

Playgroup Coordinators/Hosts

**Sofia Cevallos Jacobowsky, Maia Aberback &
Ashley Cantly**

Youth Group Advisors

Heidi Miracle, Sheila Smith & Kara Sweeney

*** MCY VOLUNTEERS ***

On Call, Substitute and Special Guest RE Volunteers

Ellen Cox, Laura Garrison-Brook, Donna Guille, Noel Lemen, Mary McGrath, Heidi Miracle,
Arnie Moore, Kim Palmer, Terry Parkerson, Susie Shelley, Paul Teal

Parents who provide ongoing partnership, support, inspiration, love and devotion
And our entire **UUMAN Community** as we learn and grow together

THANK YOU! THANK YOU! THANK YOU!

MCY VOLUNTEERS Stats

- 62 Adults (23 not parenting children/youth at UUMAN)
- Volunteer Hours;
 - Sunday Morning = 1020
 - Training = 180
 - COA & Youth Programs = 440
 - OWL = 96
 - Playgroup = 24
 - Navigators = 120
 - Race Conscious Families = 36
 - Family Ministry Fridays = 40
 - MCY Council = 240
- Total = 2420 hours

Ministry with Children & Youth

Worship/Spirituality

Wondering (Wonder Play) Time
Opening/Closing Circles
Monthly Multigen Services
Annual Youth Service
Christmas Eve Family Service

Family Ministry

Pastoral Care & Social Media Ministry
Monthly Parent's Circle & Parent Workshops
Weekly Playgroup
Twice Monthly 'Navigators' Group
Twice Monthly Race Conscious Families
Family Events/Outings

Ministry with Children & Youth

Community/Fellowship

Potlucks
Youth 'Lock-Ins'
Monthly (LGBTQIA Welcoming) Youth Group
Interfaith Outreach
Holiday Parties (Fall, Winter, Spring)
Summer Fun (Sunday Mornings)
'Mystery Friends' Exchange
Food Truck Fridays
Youth Outings

Social Justice/Faith In Action

Faith In Action Sundays
Atlanta PRIDE
UNICEF
IRC Thanksgiving
MLK Weekend
MUST Ministry Lunches
Family Promise
Lost 'N Found Youth
'Guest At Your Table'
Winter Holiday Gift Drive
Family Faith In Action Events

Faith Development/Learning

Religious Exploration (RE)
'Coning of Age'
'Our Whole Lives'
Volunteer Development/Training
Workshops/Training Events

Leadership

Anti-Racism/Anti-Oppression Foundation
MCY Council
MCY Volunteers
Youth Leadership
Fundraising
Program Council
Stewardship
'Coming of Age' Mentoring

ENDOWMENT REPORT



INCOMING PRESIDENT'S REPORT

Our Renting Partners...



The Premo School – Educating for Humanity

Believes in – “...nurturing the whole child, encompassing academic, social, cultural, physical, emotional, and spiritual needs.”

Fosters – “...eternal search for joy, knowledge, connectedness, meaning, purpose, and contribution...common thread[s] bonding all of humankind.”

...Reflect Our Values

Summer Camps/Programs



...and
keep the
lights on

FINANCE REPORT

Thank You!

- For your continued generosity and financial commitment to UUMAN
- Thank you for meeting your pledge commitments!
- Thank you for paying your pledges in a timely fashion (so I don't have to bug you 😊)!

How Are We Doing Financially?

- Overall
 - Okay but we could be doing better!
 - End of year projection – running a cash flow deficit!
 - Cash flow has been steady and consistent
 - Paid all our bills on time
 - Paid down our mortgage by ~\$21,000
 - Funded an infrastructure depreciation fund!

FY2017-2018 Operating Income

- Total Income Projection: \$304K
 - Exceeded our budget by ~\$4,800
- Pledges: Budget \$237K → Projecting \$236K
- Rentals: on Target @ \$31,000
- Fundraisers: will exceed our target
 - Goal of \$19,200 → Actual of \$23,000
- Plate: will exceed our target by \$3,600

FY2017-2018 Operating Expenses

- Expense Budget: \$272K
- Expense Projection: \$284K
- Expense Variance: **\$12K**
 - Operations: **(\$3,000)**
 - MCY: **(\$1,700)**
 - Worship: **(\$4,300)**
 - Finance/Admin/Board: **(\$4,900)**

FY2017-2018 Net Income/Cash Flow

- Net Income Projection: \$20,000
 - Mortgage Principle: \$21,000
 - Infrastructure Depr: \$8,000
 - Minister Sabbatical: \$1,000
- Cash Flow Projection: **-\$10,000**

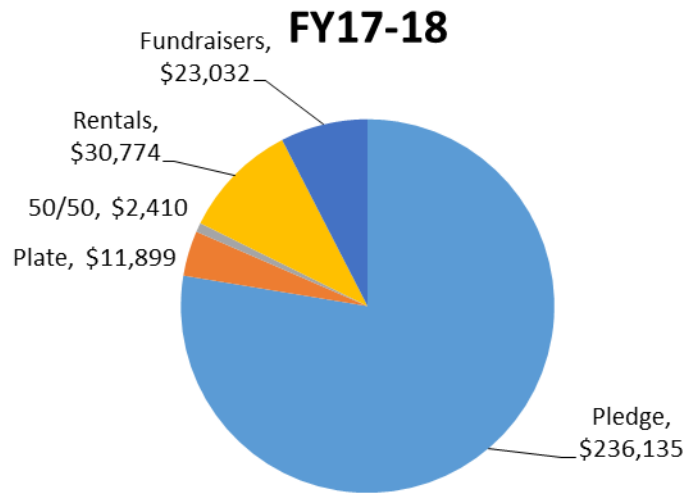
Other Funding Sources

- There Campaign: January 2017 to June 2018
 - “for repairs and improvements to our campus, anda much needed reserve fund”
 - \$19,770 original financial commitments
 - \$17,965 received to date! \$1,800 left to collect by June 30.
 - \$1,043 remaining in the account
 - How we used the money:
 - Refurbish Fellowship Hall, Repair Sanctuary Ceiling, Refinish Sanctuary and Foyer Floors, Purchased FH Furniture
- Life Gifting & Moravian Pies
 - “for capital improvement projects”
 - ~\$1,200 collected so far this year
 - \$3,541 in the account

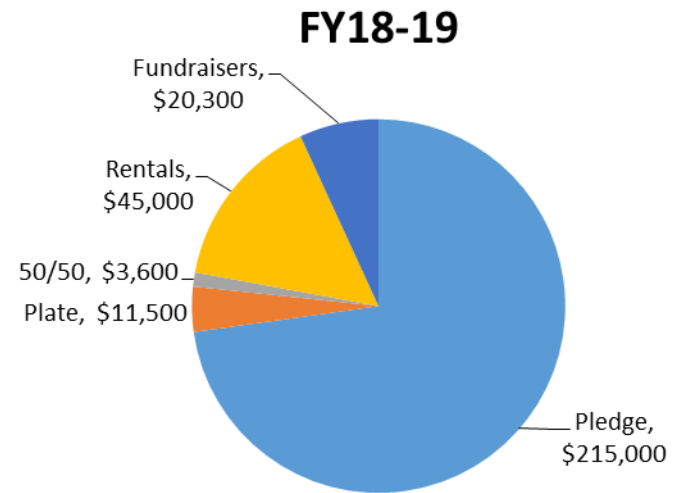
Balance Sheet (4/30/18)

	Apr 30	
Bank Balance	\$31,447	← current \$'s in the bank
Liability Accounts	\$22,638	← \$'s allocated to specific programs and projects
Capital Funds	\$4,584	← \$'s available for unallocated capital improvements
Infra. Depr. Reserve Fund	\$6,667	
Operating Cash	(\$2,442)	← \$'s available to pay bills.
Mortgage Balance	\$535,787	
UUMAN Legacy Fund	\$10,000	← invested in UUCEF fund

FY2018-2019 Operating Income



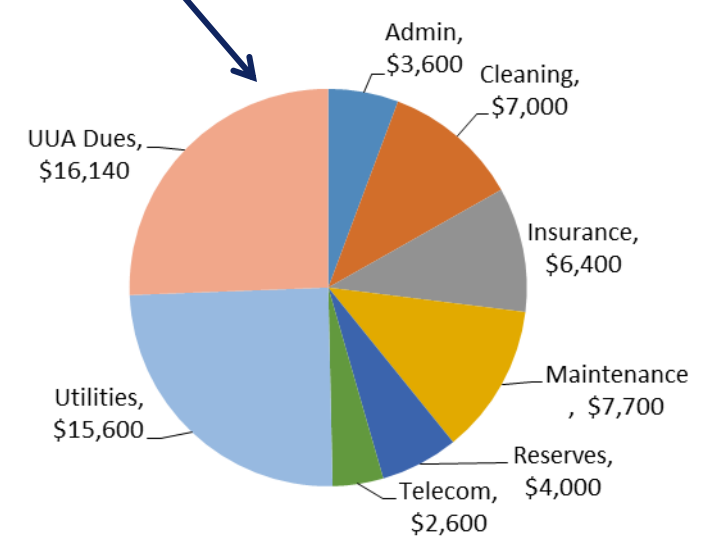
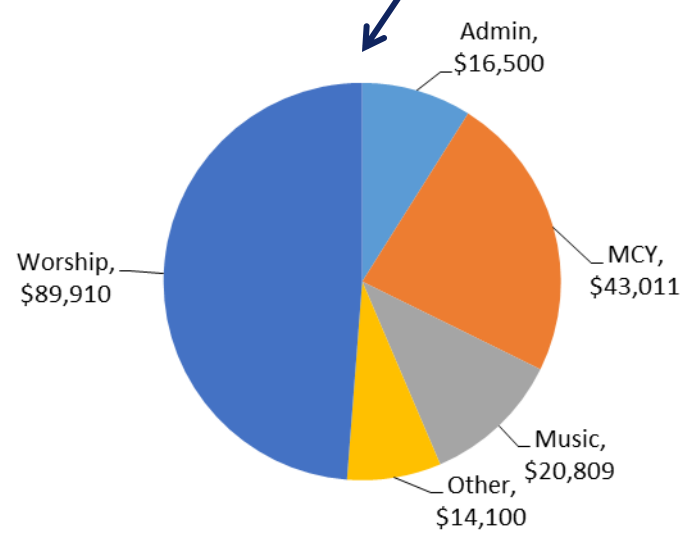
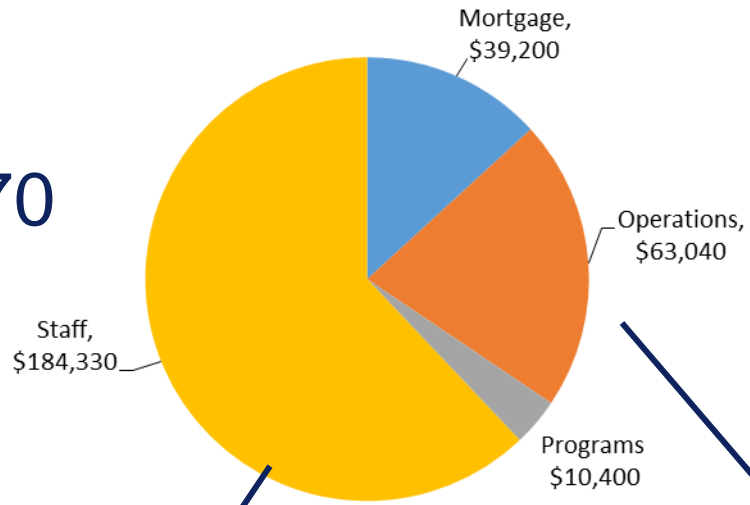
Current Year
\$304,250



Next Year
\$295,400

FY18-19 Expenses

\$296,970



FY18-19 Expense Budget Changes

- Membership - same budget as this year minus canvas costs which were moved to a new Stewardship category
- Operations: some challenges here. Will need to be closely monitored.
 - Board/Bldg Insurance Expense: Set to actual for this year as are Church Mutual costs went up this year to \$527/month.
 - Cleaning: set at \$7,000. This is below what was spent this year however
 - Landscaping/Outdoor Maint: Set at \$500 close to what we spent this year however not enough to pay for tree work that needs to be done next year.
 - Electric: Set at \$9,500 as our budgeted billing by GPC went up to \$788/month earlier this year.
 - Infrastructure Depreciation: Set at \$4,000 which is 1/4 of our expected futures replacement, maintenance and repair costs.

FY18-19 Expense Budget Changes

- MCY: same budget as last year with the following changes.
 - MCY Director salary: Cost of living increase
 - MCY Premo setup: Completely removed from the budget. The Board is committed to finding a way to do this with volunteers.
 - Nursery Staff: Reduced to \$4,500 however Nursery staff compensation increased.
 - Volunteer Dev.: Reduced to \$250 although.
- Worship: same budget as last year with the following changes.
 - Minister professional expenses: Set at \$4,000, \$1,000 increase over this year's budget.
 - Music Director: Added 1 hour more a week in compensation.
 - Music supplies: Set at \$250, 1/2 of this year
 - Worship other: Set at \$500, \$350 below this year

FY18-19 Expense Budget Changes

- Finance/Admin/Board
 - Office expense: Set at \$2,000, \$1,000 over this years budget.
 - Board expense: Set at \$600.
 - FICA: Increased to \$5,600.
 - Workers Comp: Increased to \$1,500.
 - Office Admin compensation: Increased to \$16,500.
- Young Adult - \$100
- Earth Ministry - \$200
- Leadership Development - \$400
- Hospitality - \$200
- Stewardship - \$300
- Endowment - \$300

Thank You's

- Board and Finance Committee
- Operations Team – Susan, Mike and Don!!
- Coffee House – Janet, Phillip, Donna, Mike, Mark, Linda, Lawton and many others!!
- Harvest Moon Team – you know who you are!
- Rental Team – Kelly, Ashok and Jan
- Colin

VOLUNTEER RECOGNITION

We couldn't have done it without you...

- Merri Beth Stephens
- Linda Etheridge
- Rosie Popp
- Robbie Kohn
- Maria Azuri
- Pat Shea
- Dave Hudson
- Heather Moll-Dunn
- Jennifer Phillippi
- Amanda Bralley
- Sheila Smith
- Michelle Liebergesell
- Rick Irwin
- Gus Hadorn
- Paula Watson
- Ann Creech
- Colin Decker
- Susan Wilson
- Ilona Walker
- Kelly Callen
- Carolina Patlis-Friedman
- Phillip Seaver
- Becky Norris
- Janet Lacey
- Brian Kohn
- Carolyn Bommarito
- Kevin King
- Bev Jordan
- Tanya Romine
- Kara Sweeney
- Miriam Patanian
- The Board –
outgoing members
Bob Popp and Steve
Smith

...and we can't wait to do it with you!

- Rosie Popp
- Robbie Kohn
- Maria Azuri
- Pat Shea
- Clarisse Wilkins
- Jennifer Phillippi
- Amanda Bralley
- Michelle Liebergesell
- Carla Kapeskas
- Merri Beth Stephens
- Gus Hadorn
- Ann Creech
- Susan Wilson
- Shelley Nagrani
- Ilona Walker
- Kelly Callen
- Carolina Patlis-Friedman
- Phillip Seaver
- Becky Norris
- Janet Lacey
- Brian Kohn
- Carolyn Bommarito
- Kevin King
- Bev Jordan
- Tanya Romine
- Miriam Patanian
- Bob Popp
- Heidi Miracle
- The Board – incoming members!!
- And more to come...

CLOSING REMARKS