A bronze sculpture of a chalice with a flame, set against a blue sky and green trees. The sculpture is mounted on a white building. The text is overlaid on the image.

# **UUMAN CONGREGATIONAL MEETING**

**MAY 19, 2019**

# Agenda



- ▶ Call to Order - Elizabeth Rohan, UUMAN Board of Trustees President
- ▶ Chalice Lighting - Rev. Dave Dunn
- ▶ Keeping the Main Thing the Main Thing – Elizabeth Rohan
- ▶ Introduction of nominees to the Board of Trustees – Mike Chambers, Nominating Committee (Leadership Development Sub-group)
- ▶ Nominations from the Floor - Elizabeth Rohan
- ▶ Call for a Quorum - Elizabeth Rohan
- ▶ Collecting of Ballots - Laura Keck, UUMAN Board of Trustees Secretary
- ▶ Kahoot! Game on Communications and Policies - Elizabeth Rohan
- ▶ Values/Mission/Vision Work Progress and Next Steps - Elizabeth Rohan
- ▶ Progress on Fellowship Hall Basement - Randy Blasch, UUMAN Board of Trustees Past President
- ▶ MCY Report – Toniann Read, Director of Ministry for Children and Youth
- ▶ Special Projects Report - Jim Nickens, UUMAN Board of Trustees Special Projects
- ▶ Financial Report - Colin Decker, UUMAN Board of Trustees Treasurer
- ▶ Program Council Report/Volunteer Recognition - Shelley Nagrani - Program Council Chair
- ▶ Ballot Results - Laura Keck
- ▶ Drawing for Prizes
- ▶ Closing Remarks & Adjournment - Elizabeth Rohan

\*\*Please complete evaluations before you move to FH for the Ice Cream Celebration\*\*

# Chalice Lighting – Rev. Dave Dunn



## UUMAN's Covenant (Most recent draft)

- ▶ Embracing **wonder and awe**, I feel part of something larger than myself and strive to act selflessly on behalf of all living things.
- ▶ To deepen my **connections**, I assume best intentions, offer support, and create opportunities for fun that bond and energize the community.
- ▶ With **love**, I commit to speak my truth, listen to the truth of others, and ask for and offer understanding and forgiveness.
- ▶ With **courage**, respect, integrity, and a willingness to grow, we move from Me to We, knowing that, together, we can face challenges with integrity and purpose.
- ▶ Recognizing that our individual differences make us collectively stronger, we partner beyond our walls to build a **just** society.

**We make this covenant with each other...**so that, together, we can transform our world.



# Keeping the Main Thing the Main Thing

Each month, the Board watches a video to ground us in our work. We've watched videos about racial justice, immigration justice, a video from the Equal Justice Initiative (EJI) about the National Memorial for Peace and Justice (that we showed at November's congregational meeting). Links to all of the videos we've watched are included in the Board Meeting Minutes on UUMAN's website.

<https://theintercept.com/2019/04/17/green-new-deal-short-film-alexandria-ocasio-cortez/> (the link wasn't behaving, so copy and paste into your browser)



# Meet Your Board Nominees

2019-2020

# Bob Popp – Nominee for Vice President



- ▶ From Oneonta, New York
- ▶ One of the “founding members” of UUMAN in 1991
- ▶ Served at all levels of religious exploration
- ▶ Served as Board Treasurer
- ▶ Active with North Fulton Community Charities and Family Promise

# Leslie Wolfe – Nominee for Secretary



- ▶ Joined with her daughters two years ago
- ▶ Serves on Membership Committee
- ▶ Serves on Under the Harvest Moon Committee
- ▶ Helping hand – laundry, clean-up crew, gardening



# Rounding out the 2019-2020 Board (as of July 1, 2019)



Todd Callen  
President



Elizabeth Rohan  
Past President



Colin Decker  
Treasurer



Jim Nickens  
Special Projects

Nominations from the floor?

Call for a quorum

Collection of Ballots

# Kahoot! Game on Communication



- ▶ <https://create.kahoot.it/share/uuman-congregational-meeting-may-2019/3ccc8174-0ac5-4add-9dd2-2993d3437b6f>

Game PIN: 520242

Values  
Mission  
Vision  
Update



# Visioning Timeline and Progress



Activity	Month
Core Values (What is at our core? Why are we here?)	Dec/Jan/Feb/March 
Covenant (How will we be in relationship as we live our values?)	Jan/Feb/March 
Congregational Feedback on Covenant	April – Visuals around FH 
Mission Identification (What we are here to do? What is our work?)	April – Visuals around FH 
Mission and Vision Statements (What do we want to be? What is the world we imagine?)	May-September
Strategic Planning (How will we get there?)	September (includes work from Fall 2018)
Goal Setting (What do we do next?)	Fall 2019
Long Range Planning (If/Then)	Fall/Winter 2019



**HUMAN  
VALUES**



**LOVE**



**WONDER+AWE**



**CONNECTION**

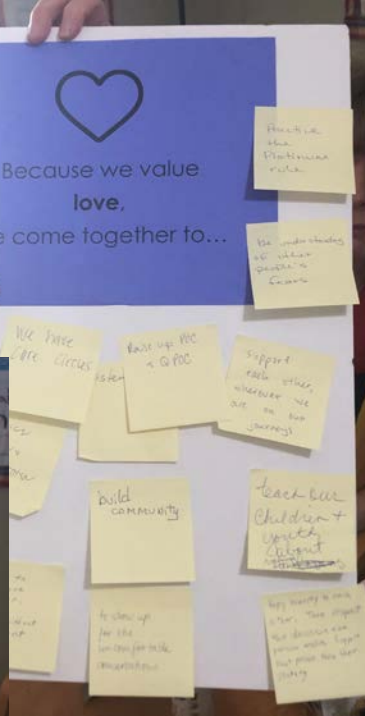
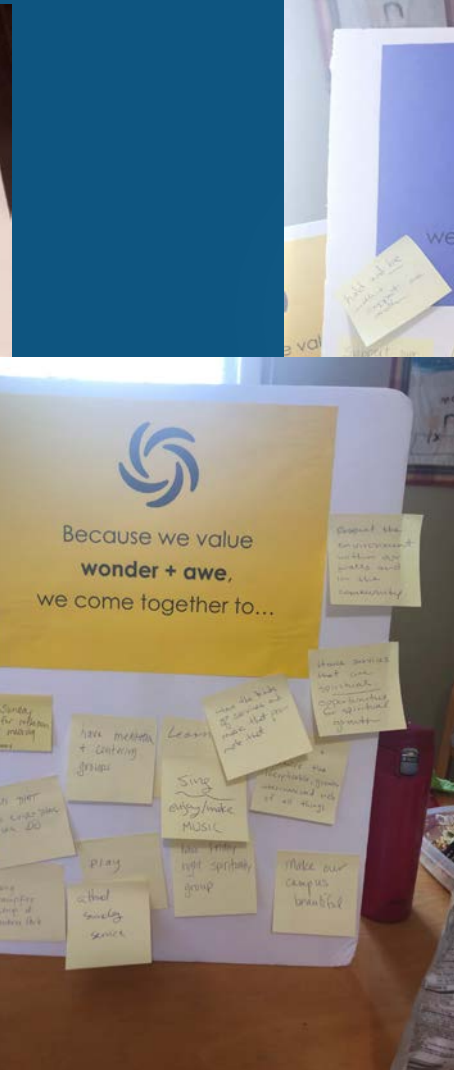
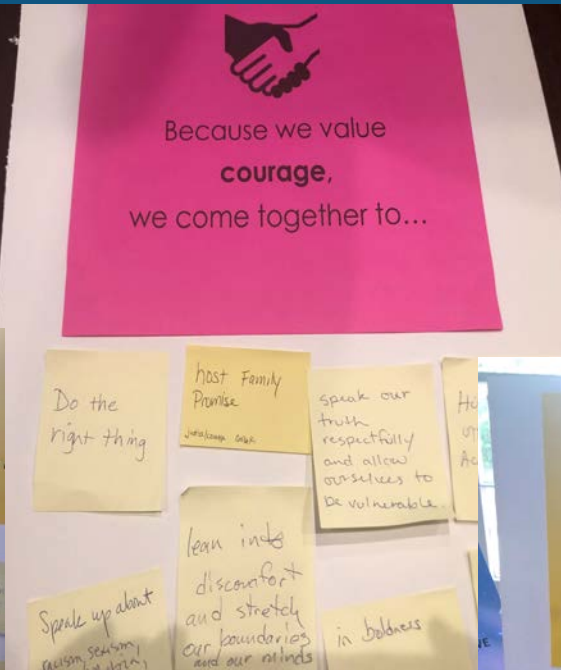
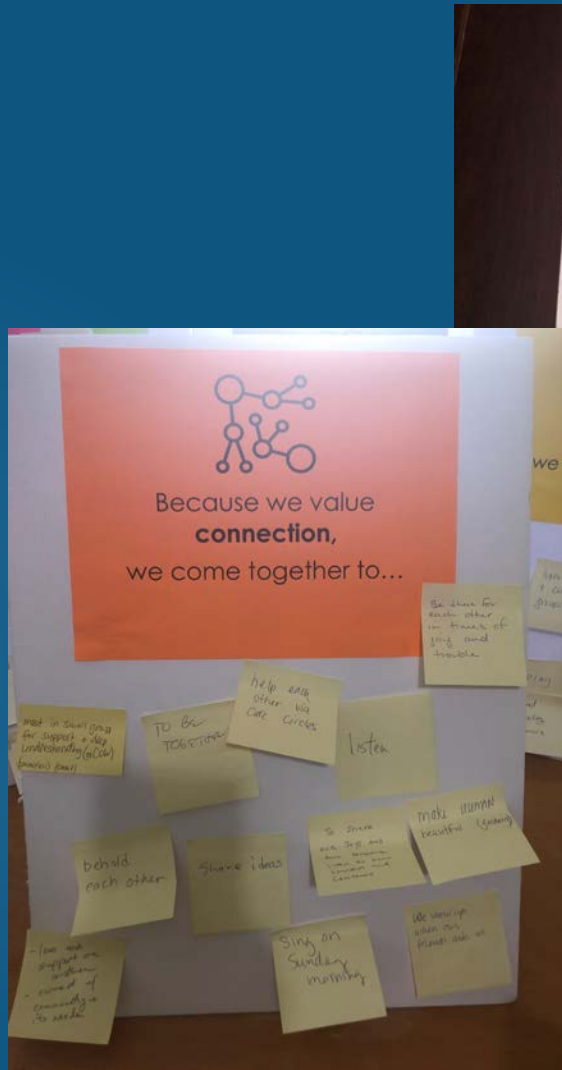


**JUSTICE**



**COURAGE**

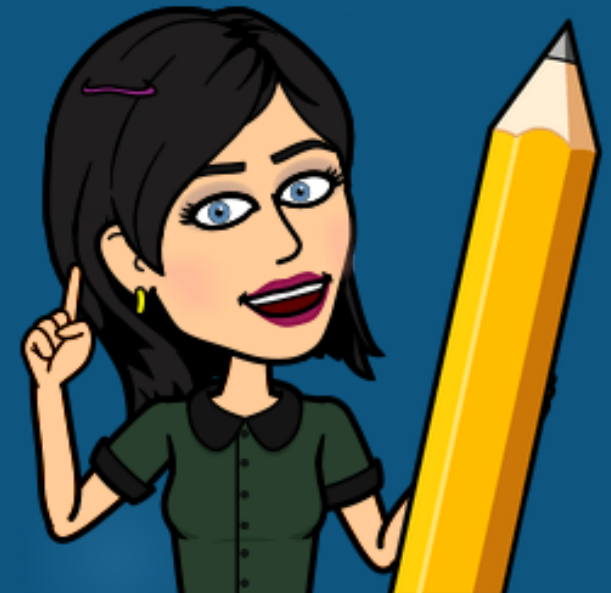
# Values Statements



# Values/Mission/Vision Immediate Next Step



- ▶ One or two volunteers to form sub-committee of Visioning Committee to draft several Mission and Vision Statements, based on the work we've already done.
- ▶ (Visioning Committee: Pat Shea, Merri Beth Stephens, Shelley Nagrani, Miriam Patanian, Elizabeth Rohan, Dave Dunn, Stephen Seaver, and Maya Henson.
- ▶ Mission: What do we want to be?
- ▶ Vision: What is the world we imagine if we fulfill our mission?



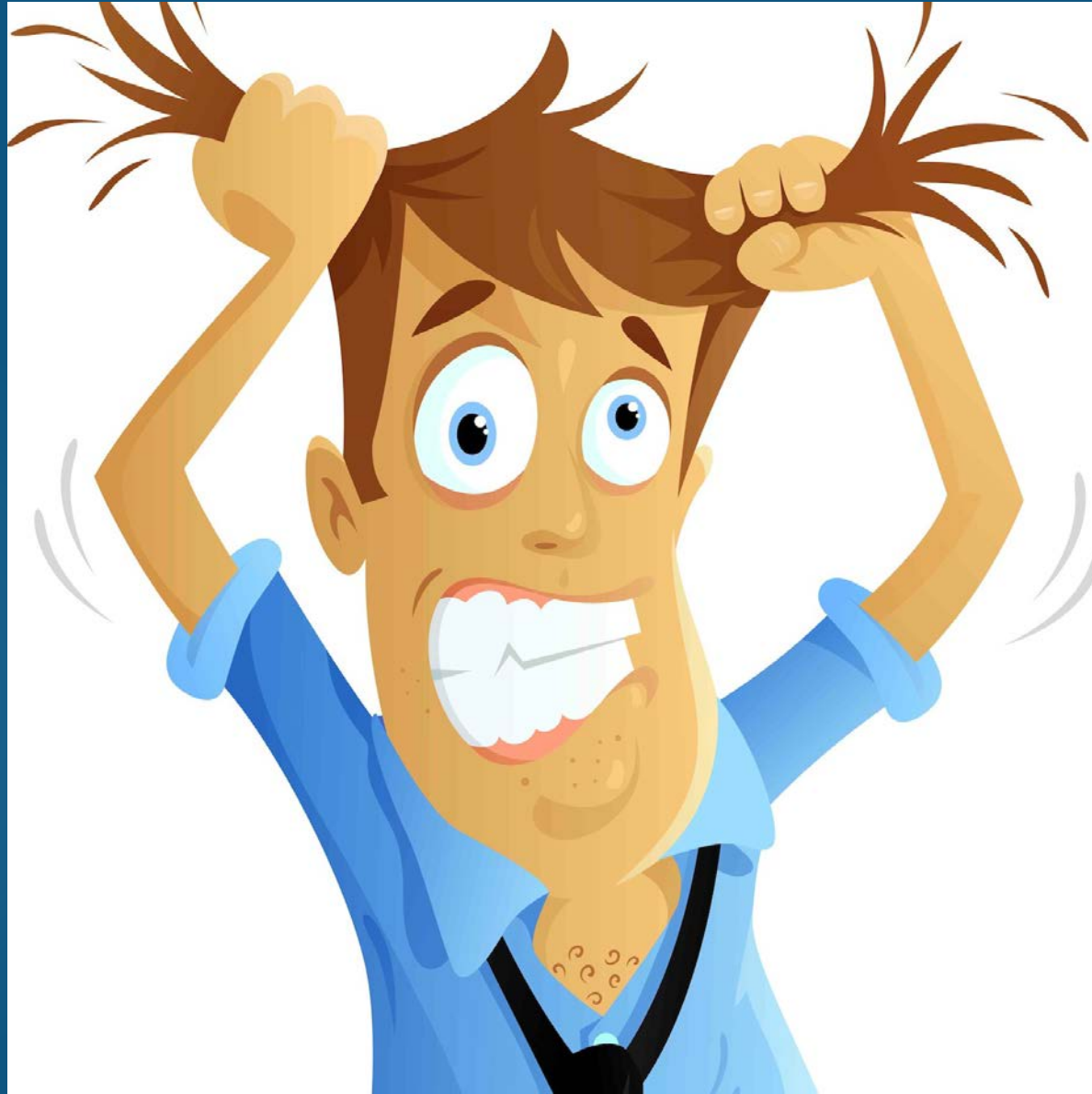


# Examples of Mission and Vision Statements of Other Organizations



- ▶ **On Being (NPR show) Mission Statement:** Pursuing deep thinking and social courage, moral imagination and joy to renew inner life, outer life, and life together.
- ▶ **Southern Poverty Law Center**
  - ▶ **Mission:** Dedicated to fighting hate and bigotry and to seeking justice for the most vulnerable members of our society.
  - ▶ **Vision:** Using litigation, education, and other forms of advocacy, the SPLC works toward the day with the ideal of equal justice and equal opportunity will be a reality.

# Fellowship Hall Basement Update



# MCY Report

CLARISSE WILKINS

# Special Projects



## ➤ Discovery Hall & The Premo School

### ➤ PREMO MISSION

- To CREATE a green and peaceful planet.
- To FEEL connected, confident, and celebrated.
- To GIVE back to the world and others.
- To ACT with purpose, strength, kindness, and compassion.
- To NURTURE a strong sense of self and well-being.
- To BE intelligent, inventive, insightful, intuitive, inquisitive, and inspired learners and leaders.



# Special Projects



- ▶ Discovery Hall Renovations
  - ▶ Inspection Report
  - ▶ Phase One Interior Renovations
    - ▶ painting, all new furniture, new garage flooring, new garage window, landscaping, tree trimming
  - ▶ Phase Two Major Renovations (walls, windows, new ceiling height, roof, etc.)
  - ▶ Longer Lease / Increased Rental
  - ▶ Fuller use of our Campus / Extension of Our Mission
  - ▶ Congregational Involvement-MCY/ALDT/PC/Rental Team/Facilities
  - ▶ Everyone's Input is Welcomed and Encouraged

# UUMAN Financial Report 2018-2019



# 2018 - 2019 Fiscal Year

\$296,200 BUDGET

YTD Income 2018–2019 as of April 30th



Budget \$247,000

VS

Actual \$255,000



YTD Expenses 2018–2019 as of April 30th



Budget \$247,000

VS

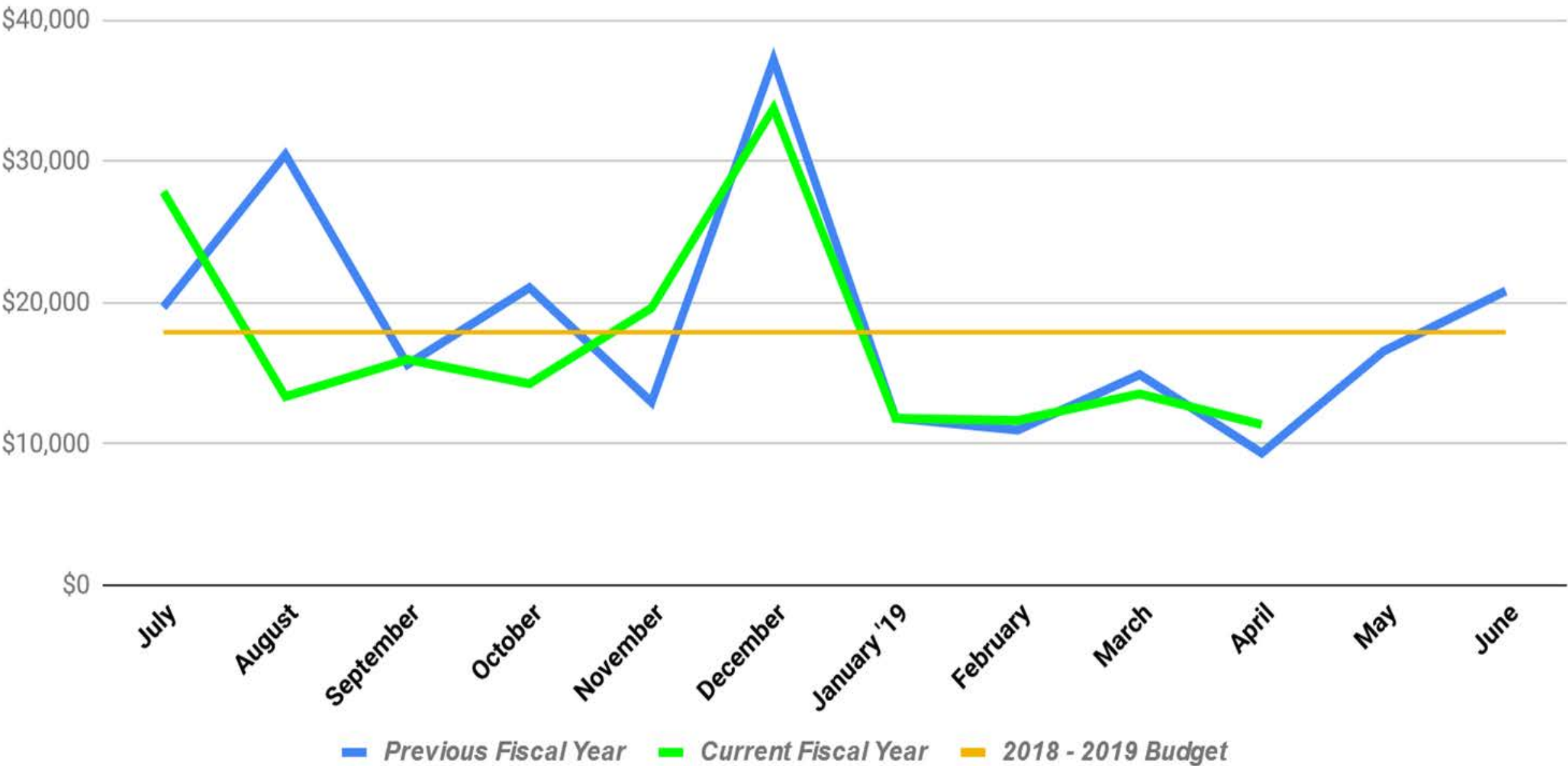
Actual \$250,000

# YTD Net Income 2018-2019 as of April 30th



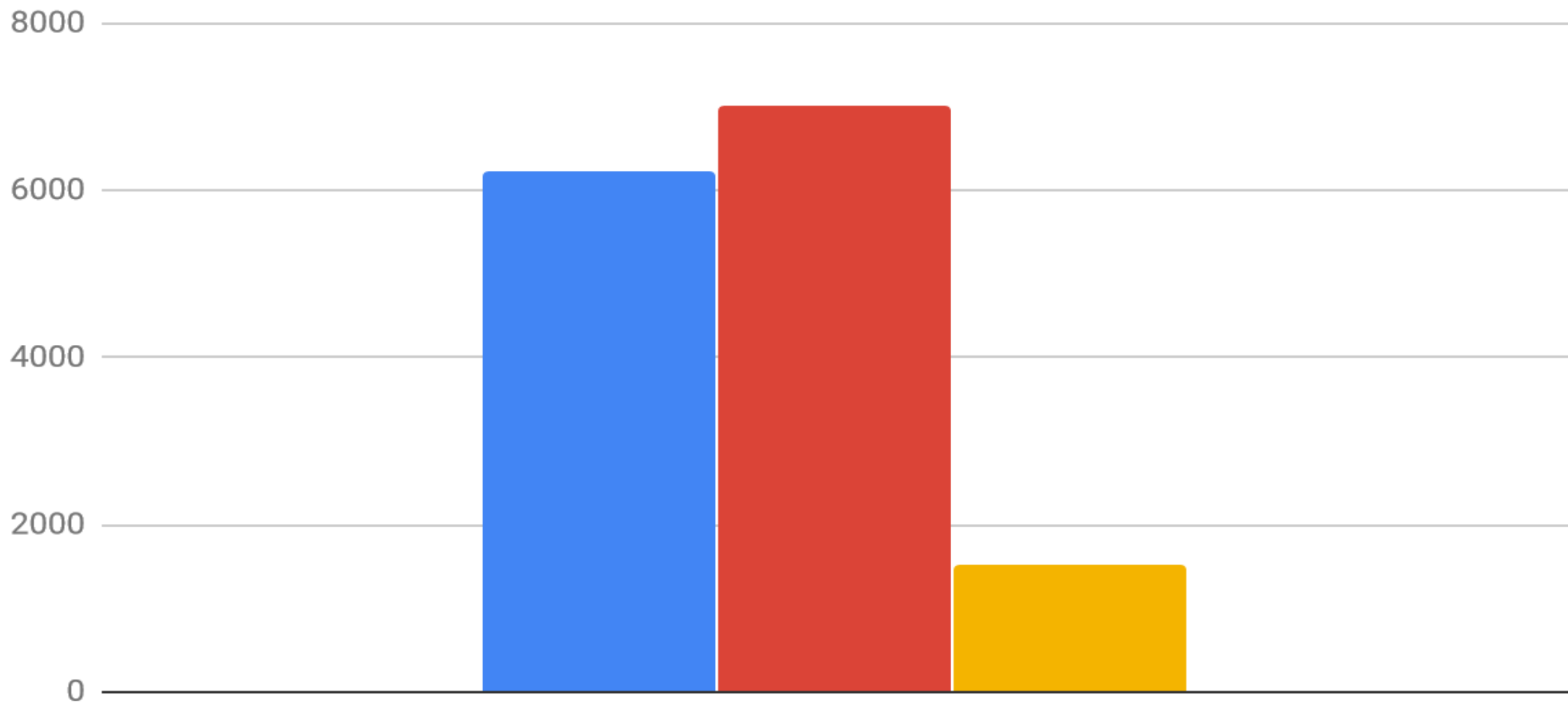
YTD Net \$5,000

# UUMAN Pledges 2018 and 2019

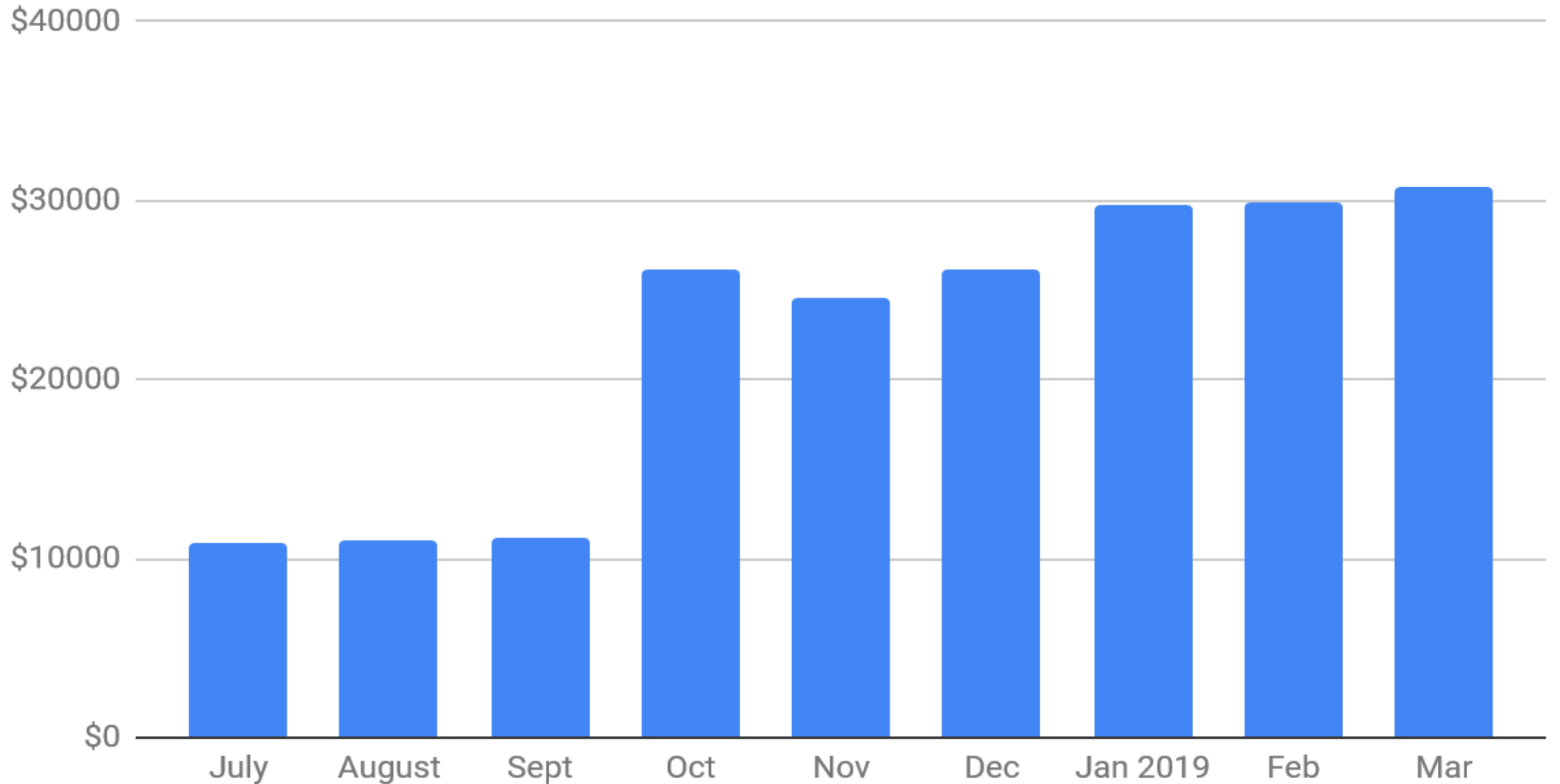


# Capital Accounts

■ 1st Quarter ■ 2nd Quarter ■ 3rd Quarter



# Endowment



# 2019 - 2020 Budget

# 2019 - 2020 Draft Budget

## Income

Pledges	\$265,000
Donations	\$4,000
Plate	\$8,000
Rentals	\$51,000
Fund Raising	\$23,000
Total	<u>\$351,000</u>



# 2019 - 2020 Draft Budget

## Expenses

Membership	\$1,200	Finance	\$73,000
Operations	\$73,000	Dues	\$18,000
Social Justice	\$5,000*	Young Adults	\$300
MCY	\$46,000	Earth Ministry	\$200
Worship	\$113,000	Leadership	\$400

\*This includes 50/50 Sunday donation payouts; the social justice committee's budget is \$1,000.



# 2019 - 2020 Draft Budget

## Expenses - continued

Hospitality	\$1,000
Stewardship	\$500
Endowment	\$300
Total Expenses	<u>\$331,900</u>
Savings	\$19,100

# Upcoming Expenses

Replacement of two air conditioning units - >\$10,000

~~Painting Discovery Hall?~~ (Premo?)

Rehabilitation of the Fellowship Hall basement ?

# Program Council Report

SHELLEY NAGRANI



# Brew Crew



Mallory Cundiff

Ilona Walker

Robbie Kohn

Valerie Davis

Steve Allerton

Jim Nickens

Mike Liebergesell

Michelle  
Liebergesell

Donna Guile

Bruce Langston

Marcia Blake

Rosie Popp

Bob Popp

Burke Hufnagel

Mark Sexton (past  
volunteer)

# Care Circles



Sally Milliken

Donna Guile

Tanya Romine

Merilee Hufnagle

Jan Wilson

Sue Tromblee

Ilona Walker

Cortney McCurdy

Ginelle Heller

Jennifer Ratcliffe

Rosie Popp

Carolyn Lee

Pat Calhoun

# Janitorial Services



Sue Tromblee

Elizabeth Rohan

Steve Allerton

Linda Ethridge

Lawton Ethridge

Jan Wilson

Doug Stump

Susan Wilson

Bev Jordan

Ann Creech

Joe Creech

# Family Promise



Amanda Bralley	Jane Soule	Todd Callen
Amanda Williams	Jennifer Christianson	Patricia Shea
Ann Creech	Jennifer Phillippi	Phillip Seaver
Bev Jordan	Jessie South	Rick Irwin
Bob Popp	Kara Sweeney	Robbie Kohn
Bob Mihalik	Kelly Callen	Robin Day
Bruce Langston	Laura Keck	Rosie Popp
Carla Kapeskas	Laurie Wheeler	Sheila K. Smith
Carolyn Bommarito	Marcia Blake	Steve Allerton
Carolyn Lee	Mark Wheeler	Sue Tromblee
Dave Dunn	Marion Cohen	Susan Wilson
Diantha Horton	Marjorie Pomper	Dominic Read
Donna Guile	Merri Beth Stephens	Tanya Romine
Donna Melcher	Michelle Liebergesell	Jim Nickens
Doug Wilson	Mike Chambers	Elizabeth Rohan
Hildi Bunce		
Jan Wilson	Noël Lemen	



# Gardening



Rick Irwin

Dave Dunn

Sophie Davis

Valerie Davis

Linda Ethridge

Lawton Ethridge

Kelly Callen

Steve Allerton

Bob Popp

Mike Liebergesell

Courtney Glesic

Ann Bender

Doug Stump

Amanda Bralley

Erin Weston-  
Poteralski

Lucia Bralley

Shelley Nagrani

Marcia Blake

# Terry Parkerson Memorial Towel Team



Erin Weston-  
Poteralski

Bev Jordan

Carole Herman

Judy Jule

Leslie Wolfe

Diantha Horton

Ann Creech

Shelley Nagrani

Janet Lacey

Kelly Callen

# Under the Harvest Moon



Tanya Romine	Bev Jordan	Patanian
Randy Blasch	Laura Keck	Bob Popp
Mike Chambers	Michelle Krugman	Rosie Popp
Mallory Cundiff	Bruce Langston	Mark Sexton
Colin Decker	Carolyn Lee	Stephen Shanahan
Linda Etheridge	Lyn May	Jane Soule
Sue Greenspon	Donna Melcher	Paul Teal
Don Groce	Shelley Nagrani	Laurie Wheeler
Donna Guile	Jim Nickens	Mark Wheeler
Judy Jule	Miriam	John Wheeler
		Leslie Wolfe

# Stewardship



Tanya Romine

Shelley Nagrani

Randy Blasch

Bob Popp

Claire Bruning

Rosie Popp

Kelly Callen

Paul Teal

Mike Chambers

Laurie Wheeler

Bev Jordan

Jim Nickens

Laura Keck

Carolyn Lee

Lyn May

Donna Melcher

# Operations



Susan Wilson

Don Groce

Mike Liebergesell

Bob Popp

Pat Carter

Rick Lake

Jim Nickens

Kelly Callen

# Membership



- Robbie Kohn
- Jan Wilson
- Jane Soule
- Mark Soule
- Leslie Wolfe
- Pam Charney

**join**

# Spiritual Arts



Jennifer Ratcliffe

Jim Nickens

Bruce Langston

Colleen Reynolds

Adam Fajardo

Noël Lemen

# Sound Techs



Mark Sexton

Phillip Seaver

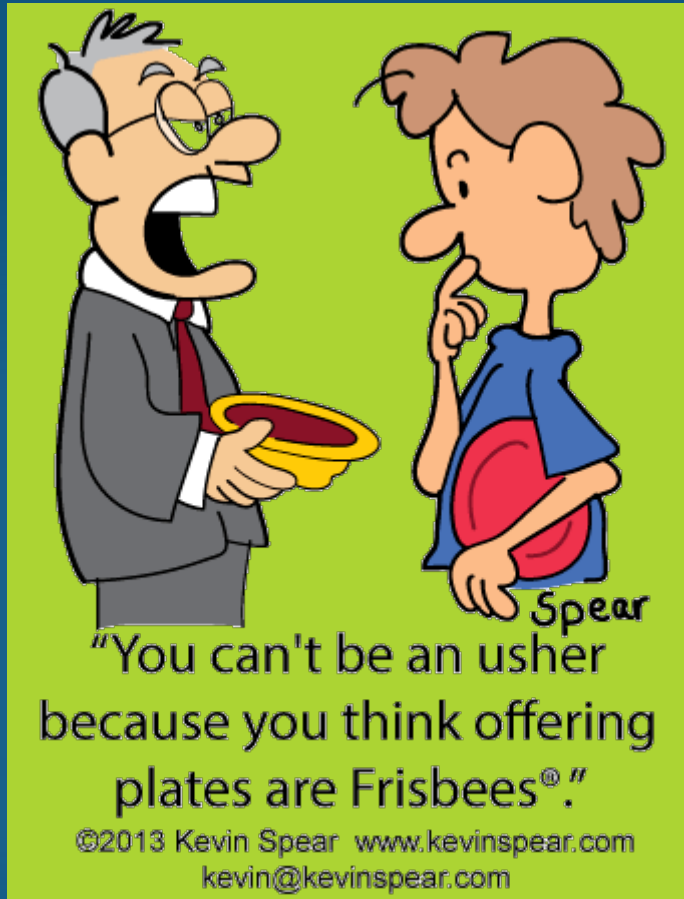
Bruce Langston

Randy Blasch

Mallory Cundiff



# Ushers



Mike Chambers  
Pat Carter  
Rick Lakes  
Mike Liebergesell  
Ashok Nagrani  
Bob Popp  
Mark Wheeler  
John Wheeler

# Greeters



Rosie Popp

Clarisse Wilkins

Jan Wilson

Tanya Romine

Shelley Nagrani

Kelly Callen

Jennifer Phillippi

Susan Wilson

Carolyn Bommarito

Darya Aberback

Bruce Langston

Bob Popp

# Music



Amanda Bralley

Merri Beth Stephens

Jennifer Rose

Claire Bruning

Elizabeth Rohan

Steve Allerton

Randy Blasch

Vicki Glembocki

Michelle Liebergesell

Bev Jordan

Laurie Wheeler

Carolyn Bommarito

Rick Irwin

Doug Wilson

Lawton Etheridge

Nat Parker

John Pruitt

# Music Library

Robin Day



# Band

BAND GEEK LOVE ...



...it makes the world a better place. :D

Dan Ben-David

Dirk Bender

Jill Brooks

Mike Chambers

Bruce Langston

Stanley Parker

Mark Sexton

Stephen Shanahan

Mark Wheeler

# Communications



Steve Allerton      Ryan Vidal  
Dan Ben-David  
Dirk Bender  
Clare Bruning  
Robin Day  
Noël Lemen  
Becky Norris  
Bob Popp  
Phillip Seaver  
Sheila Smith

# MCY



- |                   |                          |                  |
|-------------------|--------------------------|------------------|
| Darya Aberback    | John Patanian            | Randy Blasch     |
| Suzanne Banerian  | Mike Chambers            | Alison King      |
| Carolyn Bommarito | Carolina Patlis-Friedman | Suzy Rezelman    |
| Ann Creech        | Sofia Cevallos-Garcia    | Heidi Miracle    |
| Max Jacobowsky    | Jacqueline Gore          | Kara Sweeney     |
| Judy Jule         | Merilee Hufnagel         | Hildi Bunce      |
| Clarisse Wilkins  | Adriaan van der Beek     | Anna Hamblen     |
| Danielle Bender   | Laura Garrison-Brook     | Kathy Hubbard    |
| TK Thornante      | Paul Teal                | Lawton Etheridge |
| Karen Wilkins     | Steve Smith              | Dillon Callen    |
| Melissa Begley    | Mason Yaksh              | Kit Hamblen      |
| Donna Melcher     | Kevin King               | Miriam Patanian  |
| Heather Moll-Dunn | Dominic Read             | Donna Guile      |
| Ginelle Heller    | Jen Saltzman             | Rosie Popp       |
| Kelly Johnson     | Sheila K Smith           | John Pruitt      |
| Sally Mullikin    | Kirsten Thornante        |                  |
| Kimberly Novak    |                          |                  |

# Board of Trustees



Elizabeth Rohan

Randy Blasch

Todd Callen

Colin Decker

Laura Keck

Jim Nickens

Toniann Read (ex-officio)

Dave Dunn (ex-officio)



# Healthy Congregations Team



Bruce Langston

Lawton Etheridge

Laurie Wheeler

Dwana Bush

# Architectural and Landscape Design Team (ALDT)



Kelly Callen

Bev Jordan

Linda Etheridge

Heather Moll-Dunn



# Personnel



Merri Beth Stephens

Todd Callen

Margriet van de Stieg

# Earth Ministry



Shelley Nagrani

Ashok Nagrani

Bob Popp

Kelly Callen

Jennifer Phillippi

Jennifer Ratcliffe

Cortney McCurdy

Arnie More

Ted Jones

Bruce Langston

Lyn May

Mary McGrath

Michelle  
Liebergesell

Mike Liebergesell

Suzy Lamoree

Joss Hufnagel

Lawton Etheridge

John Pruitt

Donna Melcher

Presley Callen

Paul Teal

John Wheeler

Gus Hadorn

# Circle of Women



Lyn May

Merrilee Hufnagel

# Partnership Church Committee



Val Davis

Michelle Liebergesell

Sophie Davis

Rick Irwin

Diantha Horton

Jim Rogers

Ginny Rogers

Rick Lakes

Pat Carter

Shannon Holland

Mike Liebergesell



# Leadership Development



Mary McGrath

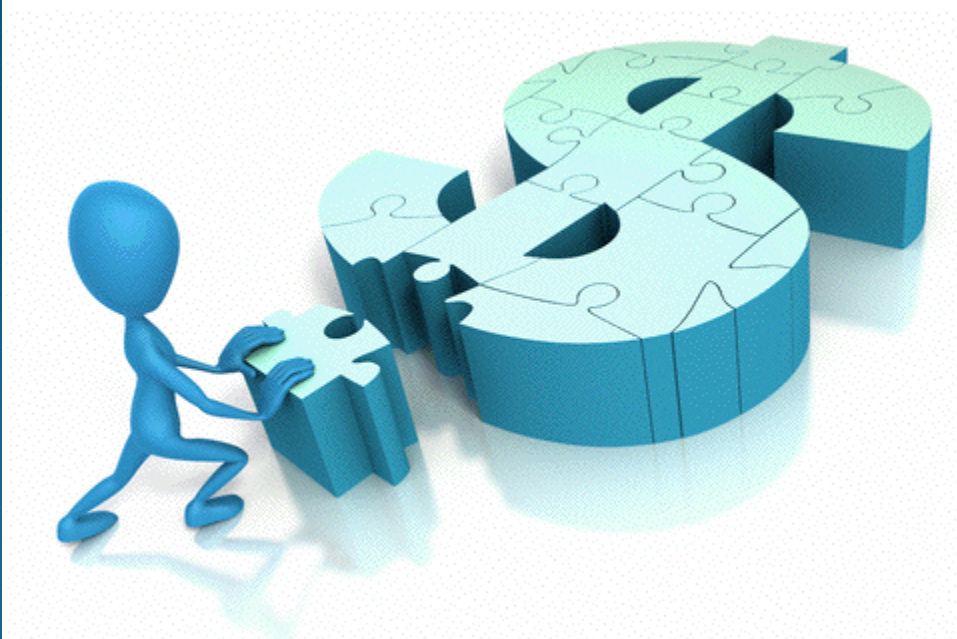
Janey Lacey

Miriam Patanian

Mike Chambers – Nominating

Shelley Nagrani - Nominating

# Finance



Colin Decker

Tanya Romine

Ashok Nagrani

Bob Popp

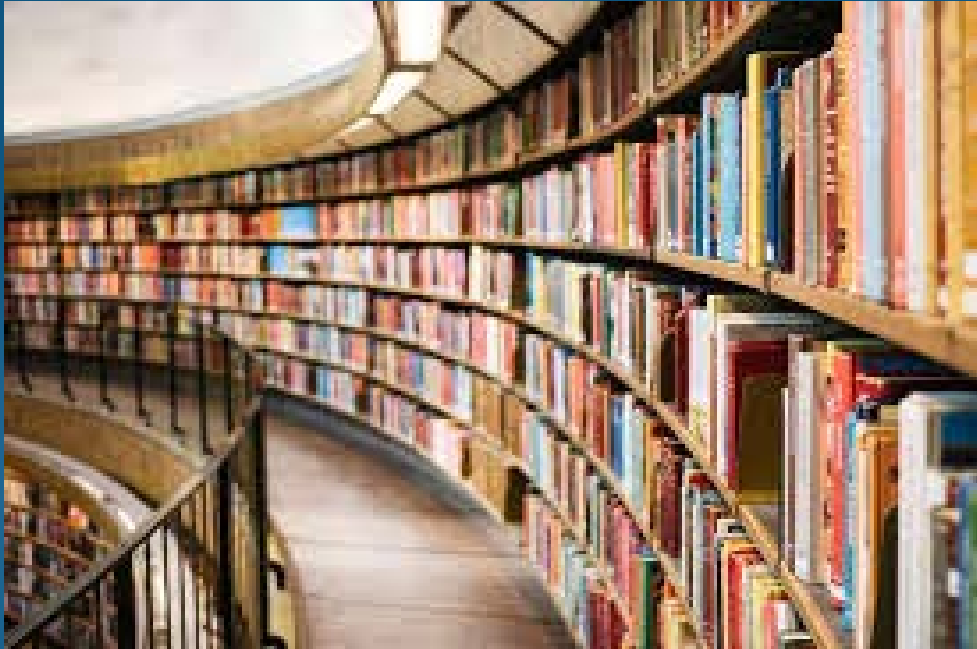
Mike Liebergesell

Kelly Callen





# Library



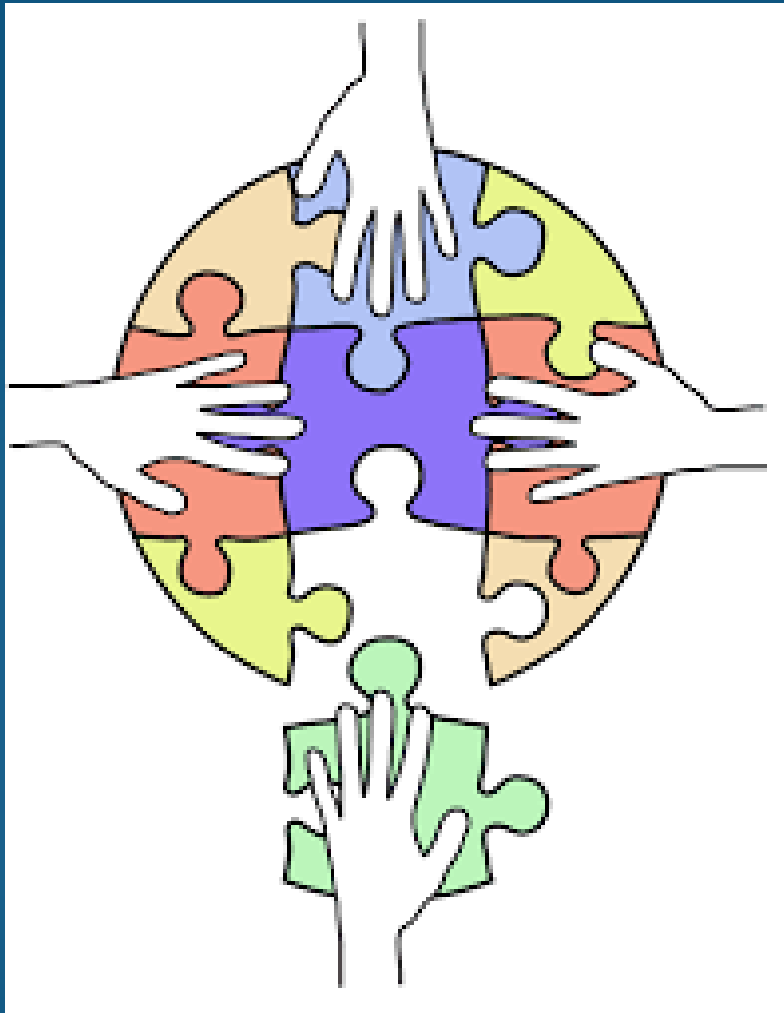
Ilona Walker

# Social Justice



Carla Kapeskas

# Committee on Shared Ministry



Pat Carter

Pat Shea

John Patanian

Bev Jordan

# Passover Seder



Carolyn Lee

Julie Garrett

Valerie Davis

# Chili Cookoff



Jane Soule

Mike Chambers

Rosie Popp

Sue Tromblee

# Endowment



Donna Melcher  
Ashok Nagrani  
Bev Jordan

# Balloon Decorations



Paul Teal



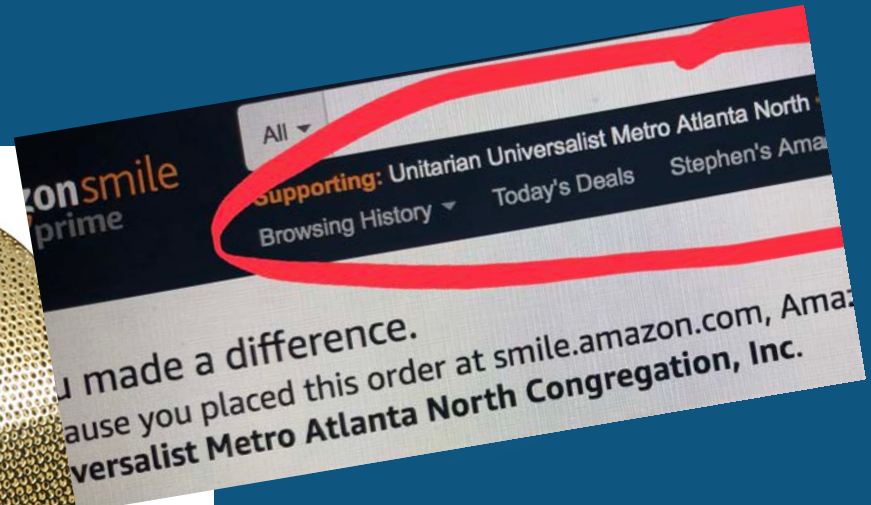
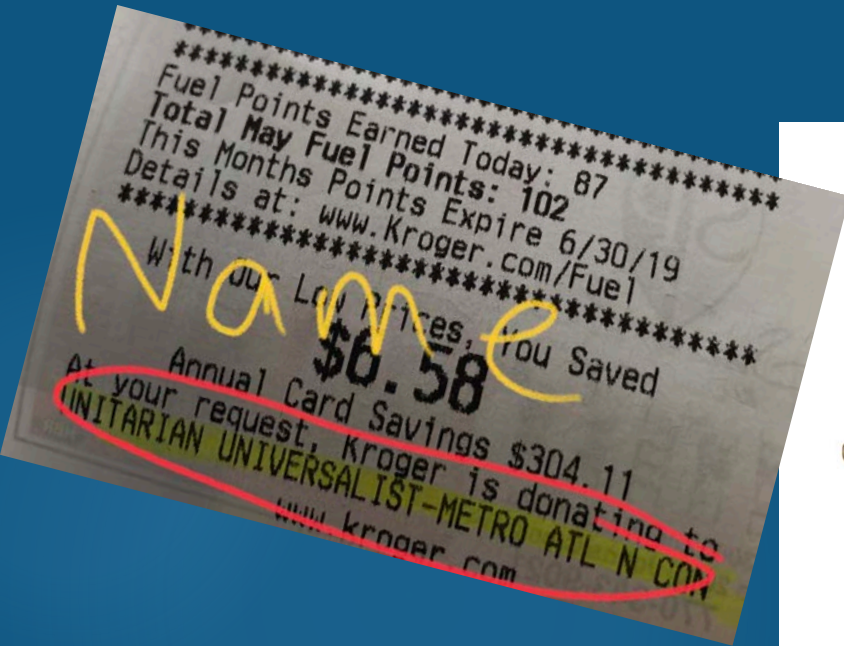


Thank  
You

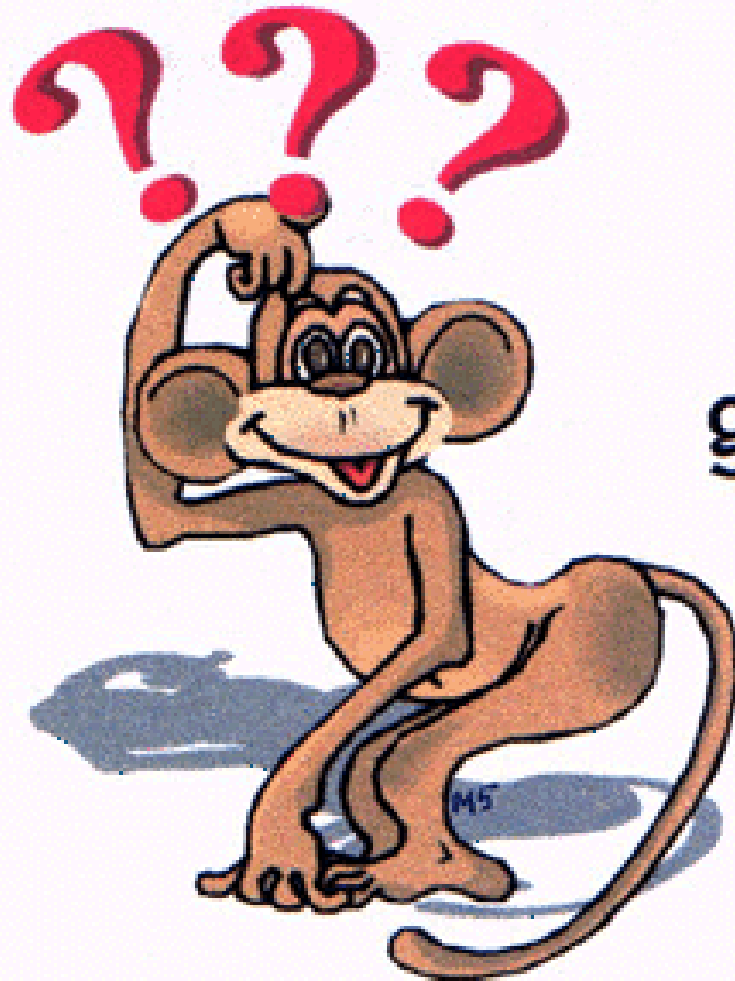
# Ballot Results



# Prize Drawing



# Questions/Discussion/Closing



Questions  
are  
guaranteed in  
life;  
Answers  
aren't.

# Please Complete the Evaluations



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# **Family Ministry (MCY) Needs Assessment**

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# Family Faith Development

- Cultural shift: from serving to empowering families
- Faith is developmental
- Parents as center of faith formation for their families
- Role of Faith Community

# Needs Assessment

- April 19th Parent Meeting
- Survey
  - List of needs determined by research on family needs
  - Scored 0-5 Unmet/Met
- Small group discussion
- Harvesting of most critical needs



# Determining Next Steps

- May 17th Parent Meeting: Focus Needs
  - A committed friendship network with whom to practice and navigate covenantal relationship.
  - For historically marginalized voices to be centered/ honored and for their right to equity and compassion to be a priority for the congregation.
  - Opportunities to serve the greater good as a family
  - Knowledge of what your young person is working on and access to the resources that you might need to continue building on that work as a family
- Small Group Processing/ Harvesting Next Steps